

RESOLUTION NO. 24-150 C.S.

A RESOLUTION OF THE COUNCIL OF THE CITY OF MONTEREY

ADOPTING THE FY 2024/25 SALARY SCHEDULES FOR REGULAR FULL-TIME, REGULAR PART-TIME AND PART-TIME EMPLOYEES EFFECTIVE JULY 1, 2024

WHEREAS, the Council has previously authorized the establishment of all employee classifications and salaries for regular full-time and regular part-time employees and hourly rates for part-time seasonal employees;

WHEREAS, California Code of Regulations, Title 2, Section 570.5, and Government Code section 20636(b)(1), require governing bodies of local agencies contracting with CalPERS to adopt a publicly available pay schedule; and

WHEREAS, the City of Monterey determined that the proposed action is not a project as defined by the California Environmental Quality Act (CEQA)(CCR, Title 14, Chapter 3 ("CEQA Guidelines"), Article 20, Section 15378). In addition, CEQA Guidelines Section 15061 includes the general rule that CEQA applies only to activities which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Because the proposed action and this matter have no potential to cause any effect on the environment, or because it falls within a category of activities excluded as projects pursuant to CEQA Guidelines section 15378, this matter is not a project. Because the matter does not cause a direct or any reasonably foreseeable indirect physical change on or in the environment, this matter is not a project. Any subsequent discretionary projects resulting from this action will be assessed for CEQA applicability.

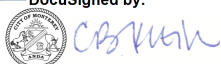
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MONTEREY that it hereby adopts the FY 2024/25 salary schedule as reflected in Exhibit A effective July 1, 2024.

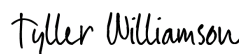
PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF MONTEREY this 17th day of September, 2024, by the following vote:

AYES:	5	COUNCILMEMBERS:	Barber, Garcia, Haffa, Smith, Williamson
NOES:	0	COUNCILMEMBERS:	None
ABSENT:	0	COUNCILMEMBERS:	None
ABSTAIN:	0	COUNCILMEMBERS:	None

APPROVED:

ATTEST:

DocuSigned by:

City Clerk thereof

Signed by:

Mayor of said City



City of Monterey
Full-Time Salary Schedule and Regular
Part-Time Hourly Schedule
FY 24/25
Effective: 07-01-24 to 06-30-25

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
3310	ACCOUNTANT/AUDITOR	gem	Step: 1	3,887.00	93,288.00	076
3310		gem	Step: 2	4,082.00	97,968.00	
3310		gem	Step: 3	4,288.00	102,912.00	
3310		gem	Step: 4	4,500.00	108,000.00	
3310		gem	Step: 5	4,724.00	113,376.00	
3313	ACCOUNTING ASSISTANT	gem	Step: 1	2,523.00	60,552.00	268
3313		gem	Step: 2	2,649.00	63,576.00	
3313		gem	Step: 3	2,782.00	66,768.00	
3313		gem	Step: 4	2,921.00	70,104.00	
3313		gem	Step: 5	3,069.00	73,656.00	
3320	ACCOUNTING SPECIALIST	gem	Step: 1	3,018.00	72,432.00	285
3320		gem	Step: 2	3,167.00	76,008.00	
3320		gem	Step: 3	3,323.00	79,752.00	
3320		gem	Step: 4	3,491.00	83,784.00	
3320		gem	Step: 5	3,666.00	87,984.00	
1203	ADMINISTRATIVE ANALYST	mea	Step: 1	3,931.00	94,344.00	015
1203		mea	Step: 2	4,130.00	99,120.00	
1203		mea	Step: 3	4,335.00	104,040.00	
1203		mea	Step: 4	4,552.00	109,248.00	
1203		mea	Step: 5	4,780.00	114,720.00	
3307	ADMINISTRATIVE ASSISTANT	gem	Step: 1	2,288.00	54,912.00	373
3307		gem	Step: 2	2,403.00	57,672.00	
3307		gem	Step: 3	2,523.00	60,552.00	
3307		gem	Step: 4	2,649.00	63,576.00	
3307		gem	Step: 5	2,782.00	66,768.00	
3307		gem	Step: 6	2,921.00	70,104.00	
3307		gem	Step: 7	3,069.00	73,656.00	
6112	ADMINISTRATIVE SERVICES TECH	gem	Step: 1	3,009.00	72,216.00	731
6112		gem	Step: 2	3,161.00	75,864.00	
6112		gem	Step: 3	3,316.00	79,584.00	
6112		gem	Step: 4	3,483.00	83,592.00	
6112		gem	Step: 5	3,659.00	87,816.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
5303	AQUATICS COORDINATOR	gem	Step: 1	3,348.00	80,352.00	114
5303		gem	Step: 2	3,515.00	84,360.00	
5303		gem	Step: 3	3,692.00	88,608.00	
5303		gem	Step: 4	3,876.00	93,024.00	
5303		gem	Step: 5	4,070.00	97,680.00	
5301	AQUATICS SPECIALIST II	gem	Step: 1	2,184.00	52,416.00	302
5301		gem	Step: 2	2,292.00	55,008.00	
5301		gem	Step: 3	2,407.00	57,768.00	
5301		gem	Step: 4	2,526.00	60,624.00	
5301		gem	Step: 5	2,652.00	63,648.00	
1207	ASSISTANT CITY ATTORNEY	mea	Step: 1	7,745.00	185,880.00	200
1207		mea	Step: 2	8,154.00	195,696.00	
1207		mea	Step: 3	8,583.00	205,992.00	
1207		mea	Step: 4	9,035.00	216,840.00	
1207		mea	Step: 5	9,510.00	228,240.00	
1122	ASSISTANT CITY MANAGER	exec	Step: 5	10,405.00	249,720.00	010
1264	ASSISTANT FINANCE DIRECTOR	mea	Step: 1	6,589.00	158,136.00	263
1264		mea	Step: 2	6,919.00	166,056.00	
1264		mea	Step: 3	7,265.00	174,360.00	
1264		mea	Step: 4	7,628.00	183,072.00	
1264		mea	Step: 5	8,011.00	192,264.00	
2205	ASSISTANT FIRE CHIEF	fma	Step: 1	8,259.00	198,216.00	325
2205		fma	Step: 2	8,667.00	208,008.00	
2205		fma	Step: 3	9,104.00	218,496.00	
2205		fma	Step: 4	9,560.00	229,440.00	
2205		fma	Step: 5	10,036.00	240,864.00	
1298	ASSISTANT HR DIRECTOR	mea	Step: 1	6,501.00	156,024.00	370
1298		mea	Step: 2	6,827.00	163,848.00	
1298		mea	Step: 3	7,169.00	172,056.00	
1298		mea	Step: 4	7,527.00	180,648.00	
1298		mea	Step: 5	7,904.00	189,696.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1205	ASSISTANT LIBRARY DIRECTOR	mea	Step: 1	6,008.00	144,192.00	016
1205		mea	Step: 2	6,309.00	151,416.00	
1205		mea	Step: 3	6,625.00	159,000.00	
1205		mea	Step: 4	6,956.00	166,944.00	
1205		mea	Step: 5	7,304.00	175,296.00	
3309	ASSISTANT PLANNER	gem	Step: 1	3,110.00	74,640.00	180
3309		gem	Step: 2	3,265.00	78,360.00	
3309		gem	Step: 3	3,428.00	82,272.00	
3309		gem	Step: 4	3,599.00	86,376.00	
3309		gem	Step: 5	3,779.00	90,696.00	
6724	ASSISTANT POLICE CHIEF	plma	Step: 1	8,208.00	196,992.00	340
6724		plma	Step: 2	8,616.00	206,784.00	
6724		plma	Step: 3	9,049.00	217,176.00	
6724		plma	Step: 4	9,501.00	228,024.00	
6724		plma	Step: 5	9,977.00	239,448.00	
6722	ASSISTANT URBAN FORESTER	gem	Step: 1	3,519.00	84,456.00	320
6722		gem	Step: 2	3,695.00	88,680.00	
6722		gem	Step: 3	3,881.00	93,144.00	
6722		gem	Step: 4	4,074.00	97,776.00	
6722		gem	Step: 5	4,280.00	102,720.00	
1208	ASSOCIATE CIVIL ENGINEER	mea	Step: 1	4,852.00	116,448.00	018
1208		mea	Step: 2	5,093.00	122,232.00	
1208		mea	Step: 3	5,349.00	128,376.00	
1208		mea	Step: 4	5,614.00	134,736.00	
1208		mea	Step: 5	6,236.00	149,664.00	
4202	ASSOCIATE PLANNER	gem	Step: 1	3,973.00	95,352.00	097
4202		gem	Step: 2	4,173.00	100,152.00	
4202		gem	Step: 3	4,382.00	105,168.00	
4202		gem	Step: 4	4,601.00	110,424.00	
4202		gem	Step: 5	4,833.00	115,992.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1290	ASST DIR OF INFO RESOURCES	mea	Step: 1	6,168.00	148,032.00	357
1290		mea	Step: 2	6,477.00	155,448.00	
1290		mea	Step: 3	6,802.00	163,248.00	
1290		mea	Step: 4	7,142.00	171,408.00	
1290		mea	Step: 5	7,499.00	179,976.00	
1226	ASST PARKING SUPERINTENDENT	mea	Step: 1	4,467.00	107,208.00	237
1226		mea	Step: 2	4,689.00	112,536.00	
1226		mea	Step: 3	4,924.00	118,176.00	
1226		mea	Step: 4	5,170.00	124,080.00	
1226		mea	Step: 5	5,429.00	130,296.00	
6301	AUTOMOTIVE MECHANIC	gem	Step: 1	3,116.00	74,784.00	132
6301		gem	Step: 2	3,270.00	78,480.00	
6301		gem	Step: 3	3,439.00	82,536.00	
6301		gem	Step: 4	3,607.00	86,568.00	
6301		gem	Step: 5	3,789.00	90,936.00	
6501	BUILDING MAINT. CRAFTSWORKER	gem	Step: 1	2,913.00	69,912.00	135
6501		gem	Step: 2	3,058.00	73,392.00	
6501		gem	Step: 3	3,215.00	77,160.00	
6501		gem	Step: 4	3,369.00	80,856.00	
6501		gem	Step: 5	3,538.00	84,912.00	
6502	BUILDING MAINT. SUPERVISOR	gem	Step: 1	3,708.00	88,992.00	136
6502		gem	Step: 2	3,895.00	93,480.00	
6502		gem	Step: 3	4,090.00	98,160.00	
6502		gem	Step: 4	4,293.00	103,032.00	
6502		gem	Step: 5	4,508.00	108,192.00	
6503	BUILDING MAINTENANCE WORKER	gem	Step: 1	2,229.00	53,496.00	137
6503		gem	Step: 2	2,340.00	56,160.00	
6503		gem	Step: 3	2,457.00	58,968.00	
6503		gem	Step: 4	2,580.00	61,920.00	
6503		gem	Step: 5	2,709.00	65,016.00	
6503		gem	Step: 6	2,843.00	68,232.00	
6503		gem	Step: 7	2,986.00	71,664.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
4306	BUILDING TECHNICIAN	gem	Step: 1	3,526.00	84,624.00	196
4306		gem	Step: 2	3,702.00	88,848.00	
4306		gem	Step: 3	3,890.00	93,360.00	
4306		gem	Step: 4	4,083.00	97,992.00	
4306		gem	Step: 5	4,290.00	102,960.00	
3334	BUSINESS LICENSE INSPECTOR	gem	Step: 1	3,270.00	78,480.00	247
3334		gem	Step: 2	3,439.00	82,536.00	
3334		gem	Step: 3	3,607.00	86,568.00	
3334		gem	Step: 4	3,789.00	90,936.00	
3334		gem	Step: 5	3,975.00	95,400.00	
6702	CEMETERY COORDINATOR	gem	Step: 1	3,348.00	80,352.00	157
6702		gem	Step: 2	3,515.00	84,360.00	
6702		gem	Step: 3	3,692.00	88,608.00	
6702		gem	Step: 4	3,876.00	93,024.00	
6702		gem	Step: 5	4,070.00	97,680.00	
6710	CEMETERY MAINTENANCE WORKER	gem	Step: 1	2,584.00	62,016.00	165
6710		gem	Step: 2	2,715.00	65,160.00	
6710		gem	Step: 3	2,852.00	68,448.00	
6710		gem	Step: 4	2,993.00	71,832.00	
6710		gem	Step: 5	3,142.00	75,408.00	
1300	CHIEF INFORMATION OFFICER	mea	Step: 1	7,038.00	168,912.00	011
1300		mea	Step: 2	7,390.00	177,360.00	
1300		mea	Step: 3	7,759.00	186,216.00	
1300		mea	Step: 4	8,147.00	195,528.00	
1300		mea	Step: 5	8,554.00	205,296.00	
1270	CHIEF OF INSPCT SRVC/BLDG OFF.	mea	Step: 1	6,579.00	157,896.00	311
1270		mea	Step: 2	6,905.00	165,720.00	
1270		mea	Step: 3	7,255.00	174,120.00	
1270		mea	Step: 4	7,616.00	182,784.00	
1270		mea	Step: 5	7,996.00	191,904.00	
1104	CITY ATTORNEY	exec	Step: 5	11,287.00	270,888.00	002

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1221	CITY CLERK	mea	Step: 1	5,087.00	122,088.00	031
1221		mea	Step: 2	5,404.00	129,696.00	
1221		mea	Step: 3	5,723.00	137,352.00	
1221		mea	Step: 4	6,039.00	144,936.00	
1221		mea	Step: 5	6,358.00	152,592.00	
1101	CITY MANAGER	exec	Step: 5	12,197.00	292,728.00	001
1254	CITY TRAFFIC ENGINEER	mea	Step: 1	6,168.00	148,032.00	050
1254		mea	Step: 2	6,477.00	155,448.00	
1254		mea	Step: 3	6,802.00	163,248.00	
1254		mea	Step: 4	7,142.00	171,408.00	
1254		mea	Step: 5	7,499.00	179,976.00	
4308	CODE COMPLIANCE COORDINATOR	gem	Step: 1	3,878.00	93,072.00	326
4308		gem	Step: 2	4,073.00	97,752.00	
4308		gem	Step: 3	4,277.00	102,648.00	
4308		gem	Step: 4	4,490.00	107,760.00	
4308		gem	Step: 5	4,716.00	113,184.00	
1299	COMMUNICATIONS MANAGER	mea	Step: 1	4,480.00	107,520.00	048
1299		mea	Step: 2	4,704.00	112,896.00	
1299		mea	Step: 3	4,939.00	118,536.00	
1299		mea	Step: 4	5,187.00	124,488.00	
1299		mea	Step: 5	5,447.00	130,728.00	
1110	COMMUNITY DEVELOPMENT DIRECTOR	exec	Step: 5	9,084.00	218,016.00	006
6805	COMMUNITY SERVICE OFFICER	gem	Step: 1	2,747.00	65,928.00	353
6805		gem	Step: 2	2,887.00	69,288.00	
6805		gem	Step: 3	3,031.00	72,744.00	
6805		gem	Step: 4	3,181.00	76,344.00	
6805		gem	Step: 5	3,344.00	80,256.00	
1266	CONFERENCE CENTER GENERAL MGR	mea	Step: 1	5,827.00	139,848.00	303
1266		mea	Step: 2	6,119.00	146,856.00	
1266		mea	Step: 3	6,424.00	154,176.00	
1266		mea	Step: 4	6,748.00	161,952.00	
1266		mea	Step: 5	7,081.00	169,944.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1287	CONSTRUCTION PROJECT MANAGER	mea	Step: 1	4,775.00	114,600.00	345
1287		mea	Step: 2	5,018.00	120,432.00	
1287		mea	Step: 3	5,266.00	126,384.00	
1287		mea	Step: 4	5,523.00	132,552.00	
1287		mea	Step: 5	5,800.00	139,200.00	
8101	COUNCIL MEMBER	counc	Step: 1	482.63	11,583.12	301
6510	CUSTODIAN	gem	Step: 1	1,977.00	47,448.00	143
6510		gem	Step: 2	2,078.00	49,872.00	
6510		gem	Step: 3	2,181.00	52,344.00	
6510		gem	Step: 4	2,288.00	54,912.00	
6510		gem	Step: 5	2,407.00	57,768.00	
1121	DEPUTY CITY ATTORNEY II	mea	Step: 1	4,940.00	118,560.00	037
1121		mea	Step: 2	5,187.00	124,488.00	
1121		mea	Step: 3	5,447.00	130,728.00	
1121		mea	Step: 4	5,717.00	137,208.00	
1121		mea	Step: 5	6,001.00	144,024.00	
2204	DEPUTY FIRE MARSHALL	mffa	Step: 1	5,333.00	127,992.00	209
2204		mffa	Step: 2	5,599.00	134,376.00	
2204		mffa	Step: 3	5,881.00	141,144.00	
2204		mffa	Step: 4	6,169.00	148,056.00	
2204		mffa	Step: 5	6,479.00	155,496.00	
1294	DEPUTY PW DIRECTOR/ADMIN	mea	Step: 1	6,168.00	148,032.00	017
1294		mea	Step: 2	6,477.00	155,448.00	
1294		mea	Step: 3	6,802.00	163,248.00	
1294		mea	Step: 4	7,142.00	171,408.00	
1294		mea	Step: 5	7,499.00	179,976.00	
1247	DEPUTY PW DIRECTOR/CITY ENGR	mea	Step: 1	6,542.00	157,008.00	046
1247		mea	Step: 2	6,869.00	164,856.00	
1247		mea	Step: 3	7,212.00	173,088.00	
1247		mea	Step: 4	7,570.00	181,680.00	
1247		mea	Step: 5	7,951.00	190,824.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1209	DIVISION CHIEF	fma	Step: 1	7,044.00	169,056.00	019
1209		fma	Step: 2	7,397.00	177,528.00	
1209		fma	Step: 3	7,768.00	186,432.00	
1209		fma	Step: 4	8,155.00	195,720.00	
1209		fma	Step: 5	8,563.00	205,512.00	
6203	ELECTRICIAN	gem	Step: 1	3,510.00	84,240.00	124
6203		gem	Step: 2	3,685.00	88,440.00	
6203		gem	Step: 3	3,871.00	92,904.00	
6203		gem	Step: 4	4,063.00	97,512.00	
6203		gem	Step: 5	4,266.00	102,384.00	
6727	ENGINEERING ASSISTANT I	gem	Step: 1	3,432.00	82,368.00	343
6727		gem	Step: 2	3,605.00	86,520.00	
6727		gem	Step: 3	3,787.00	90,888.00	
6727		gem	Step: 4	3,974.00	95,376.00	
6727		gem	Step: 5	4,171.00	100,104.00	
6728	ENGINEERING ASSISTANT II	gem	Step: 1	3,880.00	93,120.00	364
6728		gem	Step: 2	4,071.00	97,704.00	
6728		gem	Step: 3	4,282.00	102,768.00	
6728		gem	Step: 4	4,490.00	107,760.00	
6728		gem	Step: 5	4,716.00	113,184.00	
1297	ENGINEERING PROGRAMS ANALYST	gem	Step: 1	3,973.00	95,352.00	040
1297		gem	Step: 2	4,173.00	100,152.00	
1297		gem	Step: 3	4,382.00	105,168.00	
1297		gem	Step: 4	4,601.00	110,424.00	
1297		gem	Step: 5	4,833.00	115,992.00	
1286	ENGINEERING PROJECTS MANAGER	mea	Step: 1	4,774.00	114,576.00	344
1286		mea	Step: 2	5,011.00	120,264.00	
1286		mea	Step: 3	5,262.00	126,288.00	
1286		mea	Step: 4	5,523.00	132,552.00	
1286		mea	Step: 5	5,800.00	139,200.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
4103	ENGINEERING TECHNICIAN	gem	Step: 1	3,117.00	74,808.00	090
4103		gem	Step: 2	3,271.00	78,504.00	
4103		gem	Step: 3	3,436.00	82,464.00	
4103		gem	Step: 4	3,607.00	86,568.00	
4103		gem	Step: 5	3,789.00	90,936.00	
1276	ENVIRONMENTAL REG ANALYST	gem	Step: 1	3,973.00	95,352.00	329
1276		gem	Step: 2	4,173.00	100,152.00	
1276		gem	Step: 3	4,382.00	105,168.00	
1276		gem	Step: 4	4,601.00	110,424.00	
1276		gem	Step: 5	4,833.00	115,992.00	
4108	ENVIRONMENTAL REGULATIONS MGR.	mea	Step: 1	4,655.00	111,720.00	334
4108		mea	Step: 2	4,890.00	117,360.00	
4108		mea	Step: 3	5,128.00	123,072.00	
4108		mea	Step: 4	5,389.00	129,336.00	
4108		mea	Step: 5	5,661.00	135,864.00	
6517	EVENT & SALES ASSISTANT	gem	Step: 1	2,457.00	58,968.00	086
6517		gem	Step: 2	2,579.00	61,896.00	
6517		gem	Step: 3	2,708.00	64,992.00	
6517		gem	Step: 4	2,844.00	68,256.00	
6517		gem	Step: 5	2,988.00	71,712.00	
6507	EVENT COORDINATOR	gem	Step: 1	3,348.00	80,352.00	140
6507		gem	Step: 2	3,515.00	84,360.00	
6507		gem	Step: 3	3,692.00	88,608.00	
6507		gem	Step: 4	3,876.00	93,024.00	
6507		gem	Step: 5	4,070.00	97,680.00	
6513	EVENT SUPERVISOR	gem	Step: 1	3,687.00	88,488.00	144
6513		gem	Step: 2	3,872.00	92,928.00	
6513		gem	Step: 3	4,065.00	97,560.00	
6513		gem	Step: 4	4,267.00	102,408.00	
6513		gem	Step: 5	4,481.00	107,544.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
3318	EXECUTIVE ASSISTANT I	gem	Step: 1	2,778.00	66,672.00	288
3318		gem	Step: 2	2,918.00	70,032.00	
3318		gem	Step: 3	3,065.00	73,560.00	
3318		gem	Step: 4	3,218.00	77,232.00	
3318		gem	Step: 5	3,381.00	81,144.00	
3324	EXECUTIVE ASSISTANT II	gem	Step: 1	3,113.00	74,712.00	289
3324		gem	Step: 2	3,267.00	78,408.00	
3324		gem	Step: 3	3,433.00	82,392.00	
3324		gem	Step: 4	3,604.00	86,496.00	
3324		gem	Step: 5	3,786.00	90,864.00	
5209	FACILITIES MAINT. COORDINATOR	gem	Step: 1	3,997.00	95,928.00	305
5209		gem	Step: 2	4,197.00	100,728.00	
5209		gem	Step: 3	4,407.00	105,768.00	
5209		gem	Step: 4	4,629.00	111,096.00	
5209		gem	Step: 5	4,862.00	116,688.00	
6504	FACILITY ATTENDANT	gem	Step: 1	2,536.00	60,864.00	138
6504		gem	Step: 2	2,663.00	63,912.00	
6504		gem	Step: 3	2,798.00	67,152.00	
6504		gem	Step: 4	2,938.00	70,512.00	
6504		gem	Step: 5	3,084.00	74,016.00	
5205	FACILITY COORDINATOR	gem	Step: 1	3,348.00	80,352.00	111
5205		gem	Step: 2	3,515.00	84,360.00	
5205		gem	Step: 3	3,692.00	88,608.00	
5205		gem	Step: 4	3,876.00	93,024.00	
5205		gem	Step: 5	4,070.00	97,680.00	
3109	FIELD ASSISTANT	gem	Step: 1	2,457.00	58,968.00	172
3109		gem	Step: 2	2,579.00	61,896.00	
3109		gem	Step: 3	2,708.00	64,992.00	
3109		gem	Step: 4	2,844.00	68,256.00	
3109		gem	Step: 5	2,988.00	71,712.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1252	FINANCE ANALYST	mea	Step: 1	3,931.00	94,344.00	294
1252		mea	Step: 2	4,130.00	99,120.00	
1252		mea	Step: 3	4,334.00	104,016.00	
1252		mea	Step: 4	4,552.00	109,248.00	
1252		mea	Step: 5	4,780.00	114,720.00	
1106	FINANCE DIRECTOR	exec	Step: 5	9,362.00	224,688.00	004
1277	FINANCE MANAGER	mea	Step: 1	5,605.00	134,520.00	051
1277		mea	Step: 2	5,886.00	141,264.00	
1277		mea	Step: 3	6,181.00	148,344.00	
1277		mea	Step: 4	6,491.00	155,784.00	
1277		mea	Step: 5	6,808.00	163,392.00	
2201	FIRE CAPTAIN	mffa	Step: 1	5,078.00	121,872.00	059
2201		mffa	Step: 2	5,331.00	127,944.00	
2201		mffa	Step: 3	5,597.00	134,328.00	
2201		mffa	Step: 4	5,874.00	140,976.00	
2201		mffa	Step: 5	6,168.00	148,032.00	
1107	FIRE CHIEF	exec	Step: 5	10,540.00	252,960.00	005
2203	FIRE ENGINEER	mffa	Step: 1	4,385.00	105,240.00	060
2203		mffa	Step: 2	4,603.00	110,472.00	
2203		mffa	Step: 3	4,835.00	116,040.00	
2203		mffa	Step: 4	5,078.00	121,872.00	
2203		mffa	Step: 5	5,331.00	127,944.00	
2207	FIRE INSPECTOR I	gem	Step: 1	3,230.00	77,520.00	178
2207		gem	Step: 2	3,393.00	81,432.00	
2207		gem	Step: 3	3,562.00	85,488.00	
2207		gem	Step: 4	3,740.00	89,760.00	
2207		gem	Step: 5	3,927.00	94,248.00	
2208	FIRE INSPECTOR II	gem	Step: 1	3,554.00	85,296.00	182
2208		gem	Step: 2	3,732.00	89,568.00	
2208		gem	Step: 3	3,918.00	94,032.00	
2208		gem	Step: 4	4,114.00	98,736.00	
2208		gem	Step: 5	4,319.00	103,656.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
4309	FIRE PREV PLANS EXAM/INSPECTOR	gem	Step: 1	4,073.00	97,752.00	369
4309		gem	Step: 2	4,277.00	102,648.00	
4309		gem	Step: 3	4,490.00	107,760.00	
4309		gem	Step: 4	4,715.00	113,160.00	
4309		gem	Step: 5	4,948.00	118,752.00	
3329	FIRE PREVENTION TECHNICIAN	gem	Step: 1	2,969.00	71,256.00	324
3329		gem	Step: 2	3,117.00	74,808.00	
3329		gem	Step: 3	3,271.00	78,504.00	
3329		gem	Step: 4	3,436.00	82,464.00	
3329		gem	Step: 5	3,607.00	86,568.00	
2206	FIREFIGHTER	mffa	Step: 1	3,976.00	95,424.00	062
2206		mffa	Step: 2	4,175.00	100,200.00	
2206		mffa	Step: 3	4,385.00	105,240.00	
2206		mffa	Step: 4	4,603.00	110,472.00	
2206		mffa	Step: 5	4,835.00	116,040.00	
5212	FITNESS SUPERVISOR	gem	Step: 1	3,917.00	94,008.00	375
5212		gem	Step: 2	4,110.00	98,640.00	
5212		gem	Step: 3	4,315.00	103,560.00	
5212		gem	Step: 4	4,530.00	108,720.00	
5212		gem	Step: 5	4,756.00	114,144.00	
6307	FLEET MANAGER	mea	Step: 1	4,464.00	107,136.00	360
6307		mea	Step: 2	4,687.00	112,488.00	
6307		mea	Step: 3	4,921.00	118,104.00	
6307		mea	Step: 4	5,170.00	124,080.00	
6307		mea	Step: 5	5,429.00	130,296.00	
6810	FUND DEVELOPMENT COORDINATOR	gem	Step: 1	3,399.00	81,576.00	356
6810		gem	Step: 2	3,569.00	85,656.00	
6810		gem	Step: 3	3,746.00	89,904.00	
6810		gem	Step: 4	3,932.00	94,368.00	
6810		gem	Step: 5	4,130.00	99,120.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1285	GEN SERV FIELD OPERATION MGR	mea	Step: 1	5,300.00	127,200.00	339
1285		mea	Step: 2	5,565.00	133,560.00	
1285		mea	Step: 3	5,843.00	140,232.00	
1285		mea	Step: 4	6,135.00	147,240.00	
1285		mea	Step: 5	6,442.00	154,608.00	
1272	GENERAL SRVC SUPERINTENDENT	mea	Step: 1	5,981.00	143,544.00	313
1272		mea	Step: 2	6,275.00	150,600.00	
1272		mea	Step: 3	6,594.00	158,256.00	
1272		mea	Step: 4	6,922.00	166,128.00	
1272		mea	Step: 5	7,268.00	174,432.00	
3602	GEO INFO SYS (GIS) COORDINATOR	mea	Step: 1	4,307.00	103,668.00	248
3602		mea	Step: 2	4,522.00	108,528.00	
3602		mea	Step: 3	4,749.00	113,976.00	
3602		mea	Step: 4	4,985.00	119,640.00	
3602		mea	Step: 5	5,235.00	125,640.00	
6720	GREENBELT COORDINATOR	gem	Step: 1	2,906.00	69,744.00	115
6720		gem	Step: 2	3,051.00	73,224.00	
6720		gem	Step: 3	3,201.00	76,824.00	
6720		gem	Step: 4	3,369.00	80,856.00	
6720		gem	Step: 5	3,535.00	84,840.00	
5307	GUEST SERVICE SPECIALIST	gem	Step: 1	2,278.00	54,672.00	372
5307		gem	Step: 2	2,394.00	57,456.00	
5307		gem	Step: 3	2,514.00	60,336.00	
5307		gem	Step: 4	2,640.00	63,360.00	
5307		gem	Step: 5	2,770.00	66,480.00	
6111	HARBOR COORDINATOR	gem	Step: 1	3,348.00	80,352.00	359
6111		gem	Step: 2	3,515.00	84,360.00	
6111		gem	Step: 3	3,692.00	88,608.00	
6111		gem	Step: 4	3,876.00	93,024.00	
6111		gem	Step: 5	4,070.00	97,680.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
6110	HARBOR MAINT. CRAFTSWORKER	gem	Step: 1	2,913.00	69,912.00	269
6110		gem	Step: 2	3,058.00	73,392.00	
6110		gem	Step: 3	3,215.00	77,160.00	
6110		gem	Step: 4	3,369.00	80,856.00	
6110		gem	Step: 5	3,538.00	84,912.00	
6102	HARBOR MAINTENANCE LEADWORKER	gem	Step: 1	3,135.00	75,240.00	186
6102		gem	Step: 2	3,290.00	78,960.00	
6102		gem	Step: 3	3,460.00	83,040.00	
6102		gem	Step: 4	3,629.00	87,096.00	
6102		gem	Step: 5	3,812.00	91,488.00	
6105	HARBOR SECURITY WORKER	gem	Step: 1	2,627.00	63,048.00	120
6105		gem	Step: 2	2,759.00	66,216.00	
6105		gem	Step: 3	2,900.00	69,600.00	
6105		gem	Step: 4	3,043.00	73,032.00	
6105		gem	Step: 5	3,197.00	76,728.00	
1210	HARBORMASTER	mea	Step: 1	5,605.00	134,520.00	020
1210		mea	Step: 2	5,886.00	141,264.00	
1210		mea	Step: 3	6,181.00	148,344.00	
1210		mea	Step: 4	6,491.00	155,784.00	
1210		mea	Step: 5	6,808.00	163,392.00	
4208	HCD COORDINATOR-PROJ & PROGRAMS	gem	Step: 1	3,535.00	84,840.00	230
4208		gem	Step: 2	3,710.00	89,040.00	
4208		gem	Step: 3	3,896.00	93,504.00	
4208		gem	Step: 4	4,091.00	98,184.00	
4208		gem	Step: 5	4,296.00	103,104.00	
6512	HISTORIC FAC. SR. CRAFTSWORKER	gem	Step: 1	3,283.00	78,792.00	203
6512		gem	Step: 2	3,450.00	82,800.00	
6512		gem	Step: 3	3,624.00	86,976.00	
6512		gem	Step: 4	3,807.00	91,368.00	
6512		gem	Step: 5	3,995.00	95,880.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
2106	HOMELESS NAVIGATOR	gem	Step: 1	3,432.00	82,368.00	198
2106		gem	Step: 2	3,604.00	86,496.00	
2106		gem	Step: 3	3,784.00	90,816.00	
2106		gem	Step: 4	3,973.00	95,352.00	
2106		gem	Step: 5	4,171.00	100,104.00	
1289	HOUSING MANAGER	mea	Step: 1	4,842.00	116,208.00	368
1289		mea	Step: 2	5,085.00	122,040.00	
1289		mea	Step: 3	5,338.00	128,112.00	
1289		mea	Step: 4	5,609.00	134,616.00	
1289		mea	Step: 5	5,890.00	141,360.00	
1250	HUMAN RESOURCES ANALYST	mea	Step: 1	3,931.00	94,344.00	267
1250		mea	Step: 2	4,130.00	99,120.00	
1250		mea	Step: 3	4,335.00	104,040.00	
1250		mea	Step: 4	4,552.00	109,248.00	
1250		mea	Step: 5	4,780.00	114,720.00	
3331	HUMAN RESOURCES ASSISTANT	gem	Step: 1	2,523.00	60,552.00	335
3331		gem	Step: 2	2,649.00	63,576.00	
3331		gem	Step: 3	2,782.00	66,768.00	
3331		gem	Step: 4	2,921.00	70,104.00	
3331		gem	Step: 5	3,069.00	73,656.00	
3332	HUMAN RESOURCES COORDINATOR	gem	Step: 1	3,348.00	80,352.00	361
3332		gem	Step: 2	3,515.00	84,360.00	
3332		gem	Step: 3	3,692.00	88,608.00	
3332		gem	Step: 4	3,876.00	93,024.00	
3332		gem	Step: 5	4,070.00	97,680.00	
1112	HUMAN RESOURCES DIRECTOR	exec	Step: 5	9,236.00	221,664.00	277
3322	HUMAN RESOURCES SPECIALIST	gem	Step: 1	3,018.00	72,432.00	280
3322		gem	Step: 2	3,167.00	76,008.00	
3322		gem	Step: 3	3,323.00	79,752.00	
3322		gem	Step: 4	3,491.00	83,784.00	
3322		gem	Step: 5	3,666.00	87,984.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
4307	HVAC SENIOR TECHNICIAN	gem	Step: 1	3,386.00	81,264.00	306
4307		gem	Step: 2	3,557.00	85,368.00	
4307		gem	Step: 3	3,732.00	89,568.00	
4307		gem	Step: 4	3,921.00	94,104.00	
4307		gem	Step: 5	4,116.00	98,784.00	
3107	INFORMATION TECH SPECIALIST	gem	Step: 1	3,350.00	80,400.00	378
3107		gem	Step: 2	3,517.00	84,408.00	
3107		gem	Step: 3	3,696.00	88,704.00	
3107		gem	Step: 4	3,879.00	93,096.00	
3107		gem	Step: 5	4,073.00	97,752.00	
3108	INFORMATION TECHNOLOGY ANALYST	gem	Step: 1	3,973.00	95,352.00	377
3108		gem	Step: 2	4,173.00	100,152.00	
3108		gem	Step: 3	4,382.00	105,168.00	
3108		gem	Step: 4	4,601.00	110,424.00	
3108		gem	Step: 5	4,833.00	115,992.00	
4301	INSPECTOR	gem	Step: 1	3,880.00	93,120.00	100
4301		gem	Step: 2	4,071.00	97,704.00	
4301		gem	Step: 3	4,282.00	102,768.00	
4301		gem	Step: 4	4,490.00	107,760.00	
4301		gem	Step: 5	4,716.00	113,184.00	
3610	IT APPLICATION ENGINEER I	gem	Step: 1	3,820.00	91,680.00	069
3610		gem	Step: 2	4,012.00	96,288.00	
3610		gem	Step: 3	4,213.00	101,112.00	
3610		gem	Step: 4	4,424.00	106,176.00	
3610		gem	Step: 5	4,647.00	111,528.00	
1236	IT APPLICATION ENGINEER II	gem	Step: 1	4,590.00	110,160.00	038
1236		gem	Step: 2	4,818.00	115,632.00	
1236		gem	Step: 3	5,060.00	121,440.00	
1236		gem	Step: 4	5,311.00	127,464.00	
1236		gem	Step: 5	5,577.00	133,848.00	

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
3611	IT APPLICATION ENGINEER III	gem	Step: 1	4,965.00	119,160.00	080
3611		gem	Step: 2	5,213.00	125,112.00	
3611		gem	Step: 3	5,473.00	131,352.00	
3611		gem	Step: 4	5,747.00	137,928.00	
3611		gem	Step: 5	6,031.00	144,744.00	
3604	IT NETWORK ENGINEER I	mea	Step: 1	4,966.00	119,184.00	380
3604		mea	Step: 2	5,213.00	125,112.00	
3604		mea	Step: 3	5,469.00	131,256.00	
3604		mea	Step: 4	5,747.00	137,928.00	
3604		mea	Step: 5	6,028.00	144,672.00	
6508	LAUNDRY ATTENDANT	gem	Step: 1	1,311.00	31,464.00	250
6508		gem	Step: 2	1,379.00	33,096.00	
6508		gem	Step: 3	1,444.00	34,656.00	
6508		gem	Step: 4	1,519.00	36,456.00	
6508		gem	Step: 5	1,591.00	38,184.00	
6518	LEAD CUSTODIAN	gem	Step: 1	2,441.00	58,584.00	142
6518		gem	Step: 2	2,564.00	61,536.00	
6518		gem	Step: 3	2,693.00	64,632.00	
6518		gem	Step: 4	2,828.00	67,872.00	
6518		gem	Step: 5	2,968.00	71,232.00	
6304	LEAD MECHANIC	gem	Step: 1	3,270.00	78,480.00	254
6304		gem	Step: 2	3,439.00	82,536.00	
6304		gem	Step: 3	3,607.00	86,568.00	
6304		gem	Step: 4	3,789.00	90,936.00	
6304		gem	Step: 5	3,975.00	95,400.00	
3316	LEGAL SECRETARY	gem	Step: 1	2,778.00	66,672.00	078
3316		gem	Step: 2	2,918.00	70,032.00	
3316		gem	Step: 3	3,065.00	73,560.00	
3316		gem	Step: 4	3,218.00	77,232.00	
3316		gem	Step: 5	3,381.00	81,144.00	

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EXHIBIT A

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
5101	LIBRARIAN	gem	Step: 1	3,204.00	76,896.00	104
5101		gem	Step: 2	3,361.00	80,664.00	
5101		gem	Step: 3	3,532.00	84,768.00	
5101		gem	Step: 4	3,706.00	88,944.00	
5101		gem	Step: 5	3,891.00	93,384.00	
3101	LIBRARY ASSISTANT I	gem	Step: 1	2,342.00	56,208.00	063
3101		gem	Step: 2	2,458.00	58,992.00	
3101		gem	Step: 3	2,580.00	61,920.00	
3101		gem	Step: 4	2,710.00	65,040.00	
3101		gem	Step: 5	2,845.00	68,280.00	
3102	LIBRARY ASSISTANT II	gem	Step: 1	2,457.00	58,968.00	064
3102		gem	Step: 2	2,579.00	61,896.00	
3102		gem	Step: 3	2,708.00	64,992.00	
3102		gem	Step: 4	2,844.00	68,256.00	
3102		gem	Step: 5	2,988.00	71,712.00	
3104	LIBRARY ASSISTANT III	gem	Step: 1	2,704.00	64,896.00	066
3104		gem	Step: 2	2,841.00	68,184.00	
3104		gem	Step: 3	2,984.00	71,616.00	
3104		gem	Step: 4	3,133.00	75,192.00	
3104		gem	Step: 5	3,292.00	79,008.00	
1105	LIBRARY DIRECTOR	exec	Step: 5	8,845.00	212,280.00	003
1255	LIBRARY MANAGER	mea	Step: 1	4,739.00	113,736.00	028
1255		mea	Step: 2	4,975.00	119,400.00	
1255		mea	Step: 3	5,221.00	125,304.00	
1255		mea	Step: 4	5,486.00	131,664.00	
1255		mea	Step: 5	5,756.00	138,144.00	
6718	MAINTENANCE SPECIALIST	gem	Step: 1	2,441.00	58,584.00	299
6718		gem	Step: 2	2,564.00	61,536.00	
6718		gem	Step: 3	2,693.00	64,632.00	
6718		gem	Step: 4	2,823.00	67,752.00	
6718		gem	Step: 5	2,967.00	71,208.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
6109	MAINTENANCE TECHNICIAN	gem	Step: 1	2,930.00	70,320.00	216
6109		gem	Step: 2	3,077.00	73,848.00	
6109		gem	Step: 3	3,228.00	77,472.00	
6109		gem	Step: 4	3,391.00	81,384.00	
6109		gem	Step: 5	3,562.00	85,488.00	
1249	MANAGEMENT ANALYST I	mea	Step: 1	3,931.00	94,344.00	187
1249		mea	Step: 2	4,130.00	99,120.00	
1249		mea	Step: 3	4,335.00	104,040.00	
1249		mea	Step: 4	4,552.00	109,248.00	
1249		mea	Step: 5	4,780.00	114,720.00	
1301	MANAGEMENT ANALYST II	mea	Step: 1	4,771.00	114,504.00	047
1301		mea	Step: 2	5,010.00	120,240.00	
1301		mea	Step: 3	5,260.00	126,240.00	
1301		mea	Step: 4	5,523.00	132,552.00	
1301		mea	Step: 5	5,800.00	139,200.00	
3328	MARINA HARBOR ASSISTANT	gem	Step: 1	3,113.00	74,712.00	298
3328		gem	Step: 2	3,267.00	78,408.00	
3328		gem	Step: 3	3,433.00	82,392.00	
3328		gem	Step: 4	3,604.00	86,496.00	
3328		gem	Step: 5	3,786.00	90,864.00	
8101	MAYOR	counc	Step: 1	708.75	17,010.00	300
6813	MEDIA SPECIALIST	gem	Step: 1	2,457.00	58,968.00	094
6813		gem	Step: 2	2,579.00	61,896.00	
6813		gem	Step: 3	2,708.00	64,992.00	
6813		gem	Step: 4	2,844.00	68,256.00	
6813		gem	Step: 5	2,988.00	71,712.00	
5306	MEDICAL RECORDS ASSISTANT	gem	Step: 1	2,457.00	58,968.00	711
5306		gem	Step: 2	2,579.00	61,896.00	
5306		gem	Step: 3	2,708.00	64,992.00	
5306		gem	Step: 4	2,844.00	68,256.00	
5306		gem	Step: 5	2,988.00	71,712.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1282	MUSEUM CULTURAL ARTS /ARCH MGR	mea	Step: 1	3,931.00	94,344.00	336
1282		mea	Step: 2	4,130.00	99,120.00	
1282		mea	Step: 3	4,335.00	104,040.00	
1282		mea	Step: 4	4,552.00	109,248.00	
1282		mea	Step: 5	4,780.00	114,720.00	
1284	NETWORK ENGINEER	mea	Step: 1	4,774.00	114,576.00	338
1284		mea	Step: 2	5,011.00	120,264.00	
1284		mea	Step: 3	5,262.00	126,288.00	
1284		mea	Step: 4	5,523.00	132,552.00	
1284		mea	Step: 5	5,800.00	139,200.00	
6515	OPERATIONS COORDINATOR	gem	Step: 1	3,348.00	80,352.00	322
6515		gem	Step: 2	3,515.00	84,360.00	
6515		gem	Step: 3	3,692.00	88,608.00	
6515		gem	Step: 4	3,876.00	93,024.00	
6515		gem	Step: 5	4,070.00	97,680.00	
6506	OPERATIONS SUPERVISOR	gem	Step: 1	3,687.00	88,488.00	139
6506		gem	Step: 2	3,872.00	92,928.00	
6506		gem	Step: 3	4,065.00	97,560.00	
6506		gem	Step: 4	4,267.00	102,408.00	
6506		gem	Step: 5	4,481.00	107,544.00	
6703	PARK ATTENDANT	gem	Step: 1	2,649.00	63,576.00	158
6703		gem	Step: 2	2,784.00	66,816.00	
6703		gem	Step: 3	2,922.00	70,128.00	
6703		gem	Step: 4	3,067.00	73,608.00	
6703		gem	Step: 5	3,224.00	77,376.00	
6704	PARK MAINTENANCE CRAFTSWORKER	gem	Step: 1	2,715.00	65,160.00	194
6704		gem	Step: 2	2,852.00	68,448.00	
6704		gem	Step: 3	2,993.00	71,832.00	
6704		gem	Step: 4	3,142.00	75,408.00	
6704		gem	Step: 5	3,297.00	79,128.00	

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Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
6705	PARK MAINTENANCE LEADWORKER	gem	Step: 1	2,992.00	71,808.00	160
6705		gem	Step: 2	3,141.00	75,384.00	
6705		gem	Step: 3	3,294.00	79,056.00	
6705		gem	Step: 4	3,458.00	82,992.00	
6705		gem	Step: 5	3,635.00	87,240.00	
6701	PARK MAINTENANCE SUPERVISOR	gem	Step: 1	3,460.00	83,040.00	156
6701		gem	Step: 2	3,635.00	87,240.00	
6701		gem	Step: 3	3,818.00	91,632.00	
6701		gem	Step: 4	4,007.00	96,168.00	
6701		gem	Step: 5	4,206.00	100,944.00	
6706	PARK MAINTENANCE WORKER	gem	Step: 1	2,234.00	53,616.00	161
6706		gem	Step: 2	2,346.00	56,304.00	
6706		gem	Step: 3	2,463.00	59,112.00	
6706		gem	Step: 4	2,587.00	62,088.00	
6706		gem	Step: 5	2,715.00	65,160.00	
6706		gem	Step: 6	2,851.00	68,424.00	
6706		gem	Step: 7	2,993.00	71,832.00	
1283	PARK OPERATIONS MANAGER	mea	Step: 1	4,464.00	107,136.00	337
1283		mea	Step: 2	4,687.00	112,488.00	
1283		mea	Step: 3	4,921.00	118,104.00	
1283		mea	Step: 4	5,170.00	124,080.00	
1283		mea	Step: 5	5,429.00	130,296.00	
6606	PARKING CONTROLS TECHNICIAN	gem	Step: 1	3,057.00	73,368.00	274
6606		gem	Step: 2	3,208.00	76,992.00	
6606		gem	Step: 3	3,368.00	80,832.00	
6606		gem	Step: 4	3,540.00	84,960.00	
6606		gem	Step: 5	3,714.00	89,136.00	
6601	PARKING ENFORCEMENT OFFICER	gem	Step: 1	2,627.00	63,048.00	145
6601		gem	Step: 2	2,761.00	66,264.00	
6601		gem	Step: 3	2,899.00	69,576.00	
6601		gem	Step: 4	3,042.00	73,008.00	
6601		gem	Step: 5	3,197.00	76,728.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
6605	PARKING ENFORCEMENT SUPERVISOR	gem	Step: 1	3,686.00	88,464.00	149
6605		gem	Step: 2	3,872.00	92,928.00	
6605		gem	Step: 3	4,065.00	97,560.00	
6605		gem	Step: 4	4,267.00	102,408.00	
6605		gem	Step: 5	4,481.00	107,544.00	
6615	PARKING MAINTENANCE LEADWORKER	gem	Step: 1	3,135.00	75,240.00	159
6615		gem	Step: 2	3,290.00	78,960.00	
6615		gem	Step: 3	3,460.00	83,040.00	
6615		gem	Step: 4	3,629.00	87,096.00	
6615		gem	Step: 5	3,812.00	91,488.00	
6604	PARKING MAINTENANCE SUPERVISOR	gem	Step: 1	3,708.00	88,992.00	148
6604		gem	Step: 2	3,895.00	93,480.00	
6604		gem	Step: 3	4,090.00	98,160.00	
6604		gem	Step: 4	4,293.00	103,032.00	
6604		gem	Step: 5	4,508.00	108,192.00	
6608	PARKING MAINTENANCE WORKER	gem	Step: 1	2,229.00	53,496.00	151
6608		gem	Step: 2	2,340.00	56,160.00	
6608		gem	Step: 3	2,457.00	58,968.00	
6608		gem	Step: 4	2,580.00	61,920.00	
6608		gem	Step: 5	2,709.00	65,016.00	
6608		gem	Step: 6	2,843.00	68,232.00	
6608		gem	Step: 7	2,986.00	71,664.00	
6616	PARKING SERVICES COORDINATOR	gem	Step: 1	4,000.00	96,000.00	116
6616		gem	Step: 2	4,197.00	100,728.00	
6616		gem	Step: 3	4,407.00	105,768.00	
6616		gem	Step: 4	4,629.00	111,096.00	
6616		gem	Step: 5	4,862.00	116,688.00	
6617	PARKING SERVICES REPRESENTATIV	gem	Step: 1	2,457.00	58,968.00	117
6617		gem	Step: 2	2,580.00	61,920.00	
6617		gem	Step: 3	2,709.00	65,016.00	
6617		gem	Step: 4	2,843.00	68,232.00	
6617		gem	Step: 5	2,986.00	71,664.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
6618	PARKING SERVICES SPECIALIST	gem	Step: 1	3,036.00	72,864.00	118
6618		gem	Step: 2	3,186.00	76,464.00	
6618		gem	Step: 3	3,343.00	80,232.00	
6618		gem	Step: 4	3,512.00	84,288.00	
6618		gem	Step: 5	3,688.00	88,512.00	
1212	PARKING SUPERINTENDENT	mea	Step: 1	5,605.00	134,520.00	022
1212		mea	Step: 2	5,886.00	141,264.00	
1212		mea	Step: 3	6,181.00	148,344.00	
1212		mea	Step: 4	6,491.00	155,784.00	
1212		mea	Step: 5	6,808.00	163,392.00	
1292	PARKS AND RECREATION DIRECTOR	exec	Step: 5	9,084.00	218,016.00	014
6711	PARKS CRAFTS LEADWORKER	gem	Step: 1	2,967.00	71,208.00	264
6711		gem	Step: 2	3,115.00	74,760.00	
6711		gem	Step: 3	3,267.00	78,408.00	
6711		gem	Step: 4	3,430.00	82,320.00	
6711		gem	Step: 5	3,605.00	86,520.00	
6305	PARTS CLERK	gem	Step: 1	2,457.00	58,968.00	253
6305		gem	Step: 2	2,580.00	61,920.00	
6305		gem	Step: 3	2,709.00	65,016.00	
6305		gem	Step: 4	2,843.00	68,232.00	
6305		gem	Step: 5	2,986.00	71,664.00	
1215	PLANNING MANAGER	mea	Step: 1	6,394.00	153,456.00	025
1215		mea	Step: 2	6,713.00	161,112.00	
1215		mea	Step: 3	7,050.00	169,200.00	
1215		mea	Step: 4	7,403.00	177,672.00	
1215		mea	Step: 5	7,773.00	186,552.00	
4305	PLANS EXAMINER	gem	Step: 1	4,073.00	97,752.00	258
4305		gem	Step: 2	4,277.00	102,648.00	
4305		gem	Step: 3	4,490.00	107,760.00	
4305		gem	Step: 4	4,715.00	113,160.00	
4305		gem	Step: 5	4,948.00	118,752.00	
1111	POLICE CHIEF	exec	Step: 5	11,380.00	273,120.00	007

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EXHIBIT A

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1214	POLICE LIEUTENANT	plma	Step: 1	7,122.00	170,928.00	024
1214		plma	Step: 2	7,479.00	179,496.00	
1214		plma	Step: 3	7,857.00	188,568.00	
1214		plma	Step: 4	8,249.00	197,976.00	
1214		plma	Step: 5	8,660.00	207,840.00	
2103	POLICE OFFICER	mpa	Step: 1	4,547.00	109,128.00	057
2103		mpa	Step: 2	4,775.00	114,600.00	
2103		mpa	Step: 3	5,017.00	120,408.00	
2103		mpa	Step: 4	5,262.00	126,288.00	
2103		mpa	Step: 5	5,522.00	132,528.00	
3201	POLICE RECORDS/DETENTION SUP.	gem	Step: 1	4,155.00	99,720.00	191
3201		gem	Step: 2	4,363.00	104,712.00	
3201		gem	Step: 3	4,582.00	109,968.00	
3201		gem	Step: 4	4,811.00	115,464.00	
3201		gem	Step: 5	5,053.00	121,272.00	
2105	POLICE SERGEANT	mpa	Step: 1	5,551.00	133,224.00	058
2105		mpa	Step: 2	5,825.00	139,800.00	
2105		mpa	Step: 3	6,118.00	146,832.00	
2105		mpa	Step: 4	6,423.00	154,152.00	
2105		mpa	Step: 5	6,750.00	162,000.00	
3209	POLICE SERVICES ASSISTANT	gem	Step: 1	2,523.00	60,552.00	346
3209		gem	Step: 2	2,649.00	63,576.00	
3209		gem	Step: 3	2,782.00	66,768.00	
3209		gem	Step: 4	2,921.00	70,104.00	
3209		gem	Step: 5	3,069.00	73,656.00	
3205	POLICE SERVICES TECHNICIAN	gem	Step: 1	3,105.00	74,520.00	068
3205		gem	Step: 2	3,259.00	78,216.00	
3205		gem	Step: 3	3,421.00	82,104.00	
3205		gem	Step: 4	3,593.00	86,232.00	
3205		gem	Step: 5	3,772.00	90,528.00	

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1267	PRINCIPAL PLANNER	mea	Step: 1	5,190.00	124,560.00	307
1267		mea	Step: 2	5,452.00	130,848.00	
1267		mea	Step: 3	5,721.00	137,304.00	
1267		mea	Step: 4	6,009.00	144,216.00	
1267		mea	Step: 5	6,309.00	151,416.00	
1259	PROPERTY MANAGER	mea	Step: 1	5,087.00	122,088.00	030
1259		mea	Step: 2	5,404.00	129,696.00	
1259		mea	Step: 3	5,723.00	137,352.00	
1259		mea	Step: 4	6,039.00	144,936.00	
1259		mea	Step: 5	6,358.00	152,592.00	
3306	PROPERTY TECHNICIAN	gem	Step: 1	2,967.00	71,208.00	219
3306		gem	Step: 2	3,116.00	74,784.00	
3306		gem	Step: 3	3,272.00	78,528.00	
3306		gem	Step: 4	3,435.00	82,440.00	
3306		gem	Step: 5	3,607.00	86,568.00	
1116	PUBLIC WORKS DIRECTOR	exec	Step: 5	9,929.00	238,296.00	009
4105	PUBLIC WORKS INSPECTOR	gem	Step: 1	3,534.00	84,816.00	092
4105		gem	Step: 2	3,709.00	89,016.00	
4105		gem	Step: 3	3,897.00	93,528.00	
4105		gem	Step: 4	4,093.00	98,232.00	
4105		gem	Step: 5	4,297.00	103,128.00	
1275	PURCHASING ANALYST	mea	Step: 1	3,932.00	94,368.00	327
1275		mea	Step: 2	4,129.00	99,096.00	
1275		mea	Step: 3	4,336.00	104,064.00	
1275		mea	Step: 4	4,552.00	109,248.00	
1275		mea	Step: 5	4,780.00	114,720.00	
1234	PW ADMINISTRATIVE SERVICES MGR	mea	Step: 1	5,605.00	134,520.00	036
1234		mea	Step: 2	5,886.00	141,264.00	
1234		mea	Step: 3	6,181.00	148,344.00	
1234		mea	Step: 4	6,491.00	155,784.00	
1234		mea	Step: 5	6,808.00	163,392.00	

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
4102	QUALITY CONTROL INSPECTOR	gem	Step: 1	3,880.00	93,120.00	234
4102		gem	Step: 2	4,071.00	97,704.00	
4102		gem	Step: 3	4,282.00	102,768.00	
4102		gem	Step: 4	4,490.00	107,760.00	
4102		gem	Step: 5	4,716.00	113,184.00	
5208	RECREATION COORDINATOR	gem	Step: 1	3,348.00	80,352.00	292
5208		gem	Step: 2	3,515.00	84,360.00	
5208		gem	Step: 3	3,692.00	88,608.00	
5208		gem	Step: 4	3,876.00	93,024.00	
5208		gem	Step: 5	4,070.00	97,680.00	
1230	RECREATION MANAGER	mea	Step: 1	5,605.00	134,520.00	291
1230		mea	Step: 2	5,886.00	141,264.00	
1230		mea	Step: 3	6,181.00	148,344.00	
1230		mea	Step: 4	6,491.00	155,784.00	
1230		mea	Step: 5	6,808.00	163,392.00	
9581	RECREATION SPECIALIST	gem	Step: 1	2,278.00	54,672.00	323
9581		gem	Step: 2	2,394.00	57,456.00	
9581		gem	Step: 3	2,514.00	60,336.00	
9581		gem	Step: 4	2,640.00	63,360.00	
9581		gem	Step: 5	2,770.00	66,480.00	
5201	RECREATION SUPERVISOR	gem	Step: 1	3,917.00	94,008.00	259
5201		gem	Step: 2	4,110.00	98,640.00	
5201		gem	Step: 3	4,315.00	103,560.00	
5201		gem	Step: 4	4,530.00	108,720.00	
5201		gem	Step: 5	4,756.00	114,144.00	
1256	RISK MANAGER	mea	Step: 1	4,672.00	112,128.00	052
1256		mea	Step: 2	4,903.00	117,672.00	
1256		mea	Step: 3	5,145.00	123,480.00	
1256		mea	Step: 4	5,402.00	129,648.00	
1256		mea	Step: 5	5,672.00	136,128.00	

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POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
3333	RISK SPECIALIST	gem	Step: 1	3,018.00	72,432.00	371
3333		gem	Step: 2	3,167.00	76,008.00	
3333		gem	Step: 3	3,323.00	79,752.00	
3333		gem	Step: 4	3,491.00	83,784.00	
3333		gem	Step: 5	3,666.00	87,984.00	
6516	SALES COORDINATOR	gem	Step: 1	3,348.00	80,352.00	081
6516		gem	Step: 2	3,515.00	84,360.00	
6516		gem	Step: 3	3,692.00	88,608.00	
6516		gem	Step: 4	3,876.00	93,024.00	
6516		gem	Step: 5	4,070.00	97,680.00	
1263	SENIOR ACCOUNTANT	mea	Step: 1	4,493.00	107,832.00	262
1263		mea	Step: 2	4,715.00	113,160.00	
1263		mea	Step: 3	4,948.00	118,752.00	
1263		mea	Step: 4	5,196.00	124,704.00	
1263		mea	Step: 5	5,456.00	130,944.00	
1265	SENIOR ADMINISTRATIVE ANALYST	mea	Step: 1	4,493.00	107,832.00	284
1265		mea	Step: 2	4,715.00	113,160.00	
1265		mea	Step: 3	4,948.00	118,752.00	
1265		mea	Step: 4	5,196.00	124,704.00	
1265		mea	Step: 5	5,456.00	130,944.00	
4201	SENIOR ASSOCIATE PLANNER	gem	Step: 1	4,352.00	104,448.00	251
4201		gem	Step: 2	4,571.00	109,704.00	
4201		gem	Step: 3	4,800.00	115,200.00	
4201		gem	Step: 4	5,036.00	120,864.00	
4201		gem	Step: 5	5,289.00	126,936.00	
4302	SENIOR BUILDING INSPECTOR	gem	Step: 1	4,073.00	97,752.00	101
4302		gem	Step: 2	4,277.00	102,648.00	
4302		gem	Step: 3	4,490.00	107,760.00	
4302		gem	Step: 4	4,715.00	113,160.00	
4302		gem	Step: 5	4,948.00	118,752.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
6511	SENIOR CRAFTSWORKER	gem	Step: 1	3,283.00	78,792.00	205
6511		gem	Step: 2	3,450.00	82,800.00	
6511		gem	Step: 3	3,624.00	86,976.00	
6511		gem	Step: 4	3,807.00	91,368.00	
6511		gem	Step: 5	3,995.00	95,880.00	
6514	SENIOR CUSTODIAN	gem	Step: 1	2,175.00	52,200.00	257
6514		gem	Step: 2	2,282.00	54,768.00	
6514		gem	Step: 3	2,397.00	57,528.00	
6514		gem	Step: 4	2,519.00	60,456.00	
6514		gem	Step: 5	2,647.00	63,528.00	
1246	SENIOR ENGINEER	mea	Step: 1	5,698.00	136,752.00	256
1246		mea	Step: 2	5,999.00	143,976.00	
1246		mea	Step: 3	6,315.00	151,560.00	
1246		mea	Step: 4	6,647.00	159,528.00	
1246		mea	Step: 5	7,342.00	176,208.00	
6505	SENIOR FACILITY ATTENDANT	gem	Step: 1	3,127.00	75,048.00	211
6505		gem	Step: 2	3,283.00	78,792.00	
6505		gem	Step: 3	3,445.00	82,680.00	
6505		gem	Step: 4	3,617.00	86,808.00	
6505		gem	Step: 5	3,801.00	91,224.00	
1296	SENIOR HUMAN RESOURCS ANALYST	mea	Step: 1	4,493.00	107,832.00	376
1296		mea	Step: 2	4,715.00	113,160.00	
1296		mea	Step: 3	4,948.00	118,752.00	
1296		mea	Step: 4	5,196.00	124,704.00	
1296		mea	Step: 5	5,456.00	130,944.00	
3607	SENIOR INFORMATION TECH SPECIA	gem	Step: 1	3,732.00	89,568.00	084
3607		gem	Step: 2	3,918.00	94,032.00	
3607		gem	Step: 3	4,113.00	98,712.00	
3607		gem	Step: 4	4,319.00	103,656.00	
3607		gem	Step: 5	4,535.00	108,840.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1279	SENIOR LOCKSMITH	gem	Step: 1	3,283.00	78,792.00	331
1279		gem	Step: 2	3,450.00	82,800.00	
1279		gem	Step: 3	3,624.00	86,976.00	
1279		gem	Step: 4	3,807.00	91,368.00	
1279		gem	Step: 5	3,995.00	95,880.00	
6707	SENIOR PARK MAINTENANCE WORKER	gem	Step: 1	2,715.00	65,160.00	162
6707		gem	Step: 2	2,852.00	68,448.00	
6707		gem	Step: 3	2,993.00	71,832.00	
6707		gem	Step: 4	3,142.00	75,408.00	
6707		gem	Step: 5	3,297.00	79,128.00	
6613	SENIOR PARKING CONTROLS TECH.	gem	Step: 1	3,348.00	80,352.00	275
6613		gem	Step: 2	3,515.00	84,360.00	
6613		gem	Step: 3	3,693.00	88,632.00	
6613		gem	Step: 4	3,877.00	93,048.00	
6613		gem	Step: 5	4,070.00	97,680.00	
6611	SENIOR PARKING ENFOR. OFFICER	gem	Step: 1	3,010.00	72,240.00	154
6611		gem	Step: 2	3,161.00	75,864.00	
6611		gem	Step: 3	3,317.00	79,608.00	
6611		gem	Step: 4	3,485.00	83,640.00	
6611		gem	Step: 5	3,659.00	87,816.00	
6803	SENIOR PARTS CLERK	gem	Step: 1	2,913.00	69,912.00	347
6803		gem	Step: 2	3,058.00	73,392.00	
6803		gem	Step: 3	3,215.00	77,160.00	
6803		gem	Step: 4	3,369.00	80,856.00	
6803		gem	Step: 5	3,538.00	84,912.00	
3207	SENIOR POLICE SERVICES TECH.	gem	Step: 1	3,259.00	78,216.00	070
3207		gem	Step: 2	3,421.00	82,104.00	
3207		gem	Step: 3	3,593.00	86,232.00	
3207		gem	Step: 4	3,772.00	90,528.00	
3207		gem	Step: 5	3,962.00	95,088.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1219	SENIOR PROJECT MANAGER	mea	Step: 1	5,300.00	127,200.00	029
1219		mea	Step: 2	5,565.00	133,560.00	
1219		mea	Step: 3	5,843.00	140,232.00	
1219		mea	Step: 4	6,135.00	147,240.00	
1219		mea	Step: 5	6,442.00	154,608.00	
4104	SENIOR PUBLIC WORKS INSPECTOR	gem	Step: 1	3,880.00	93,120.00	093
4104		gem	Step: 2	4,071.00	97,704.00	
4104		gem	Step: 3	4,282.00	102,768.00	
4104		gem	Step: 4	4,490.00	107,760.00	
4104		gem	Step: 5	4,716.00	113,184.00	
6206	SENIOR STREET MAINT. WORKER	gem	Step: 1	2,734.00	65,616.00	126
6206		gem	Step: 2	2,871.00	68,904.00	
6206		gem	Step: 3	3,015.00	72,360.00	
6206		gem	Step: 4	3,165.00	75,960.00	
6206		gem	Step: 5	3,321.00	79,704.00	
6212	SIGN CRAFTSWORKER	gem	Step: 1	2,913.00	69,912.00	183
6212		gem	Step: 2	3,058.00	73,392.00	
6212		gem	Step: 3	3,215.00	77,160.00	
6212		gem	Step: 4	3,369.00	80,856.00	
6212		gem	Step: 5	3,538.00	84,912.00	
6811	SPECIAL EVENT COORDINATOR	gem	Step: 1	3,348.00	80,352.00	106
6811		gem	Step: 2	3,515.00	84,360.00	
6811		gem	Step: 3	3,692.00	88,608.00	
6811		gem	Step: 4	3,876.00	93,024.00	
6811		gem	Step: 5	4,070.00	97,680.00	
5102	SPECIAL SERVICES COORDINATOR	gem	Step: 1	3,536.00	84,864.00	199
5102		gem	Step: 2	3,710.00	89,040.00	
5102		gem	Step: 3	3,897.00	93,528.00	
5102		gem	Step: 4	4,091.00	98,184.00	
5102		gem	Step: 5	4,297.00	103,128.00	

CITY OF MONTEREY FULL-TIME SALARY SCHEDULE

EXHIBIT A

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
1258	SPORTS CENTER MANAGER	mea	Step: 1	5,605.00	134,520.00	217
1258		mea	Step: 2	5,884.00	141,216.00	
1258		mea	Step: 3	6,180.00	148,320.00	
1258		mea	Step: 4	6,487.00	155,688.00	
1258		mea	Step: 5	6,808.00	163,392.00	
5204	SPORTS COORDINATOR	gem	Step: 1	3,348.00	80,352.00	110
5204		gem	Step: 2	3,515.00	84,360.00	
5204		gem	Step: 3	3,692.00	88,608.00	
5204		gem	Step: 4	3,876.00	93,024.00	
5204		gem	Step: 5	4,070.00	97,680.00	
6204	STREET & UTILITIES SUPERVISOR	gem	Step: 1	3,622.00	86,928.00	252
6204		gem	Step: 2	3,801.00	91,224.00	
6204		gem	Step: 3	3,993.00	95,832.00	
6204		gem	Step: 4	4,194.00	100,656.00	
6204		gem	Step: 5	4,402.00	105,648.00	
6208	STREET MAINTENANCE LEADWORKER	gem	Step: 1	3,014.00	72,336.00	128
6208		gem	Step: 2	3,164.00	75,936.00	
6208		gem	Step: 3	3,318.00	79,632.00	
6208		gem	Step: 4	3,484.00	83,616.00	
6208		gem	Step: 5	3,661.00	87,864.00	
6209	STREET MAINTENANCE WORKER	gem	Step: 1	2,250.00	54,000.00	129
6209		gem	Step: 2	2,363.00	56,712.00	
6209		gem	Step: 3	2,480.00	59,520.00	
6209		gem	Step: 4	2,605.00	62,520.00	
6209		gem	Step: 5	2,734.00	65,616.00	
6209		gem	Step: 6	2,870.00	68,880.00	
6209		gem	Step: 7	3,015.00	72,360.00	
9214	STREETS & UTILITIES OPERAT MGR	mea	Step: 1	4,464.00	107,136.00	363
9214		mea	Step: 2	4,687.00	112,488.00	
9214		mea	Step: 3	4,921.00	118,104.00	
9214		mea	Step: 4	5,170.00	124,080.00	
9214		mea	Step: 5	5,429.00	130,296.00	

Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group		Semi-Monthly Rate	Annual Rate	GRADE
5308	SUSTAINABILITY ASSISTANT	gem	Step: 1	3,432.00	82,368.00	374
5308		gem	Step: 2	3,605.00	86,520.00	
5308		gem	Step: 3	3,787.00	90,888.00	
5308		gem	Step: 4	3,974.00	95,376.00	
5308		gem	Step: 5	4,171.00	100,104.00	
1295	SUSTAINABILITY MANAGER	mea	Step: 1	4,904.00	117,696.00	365
1295		mea	Step: 2	5,149.00	123,576.00	
1295		mea	Step: 3	5,407.00	129,768.00	
1295		mea	Step: 4	5,679.00	136,296.00	
1295		mea	Step: 5	5,964.00	143,136.00	
1291	SYSTEMS AND NETWORK ADMIN	mea	Step: 1	5,389.00	129,336.00	358
1291		mea	Step: 2	5,660.00	135,840.00	
1291		mea	Step: 3	5,943.00	142,632.00	
1291		mea	Step: 4	6,241.00	149,784.00	
1291		mea	Step: 5	6,546.00	157,104.00	
3103	TECHNOLOGY SVCS. SPECIALIST	gem	Step: 1	3,018.00	72,432.00	271
3103		gem	Step: 2	3,167.00	76,008.00	
3103		gem	Step: 3	3,323.00	79,752.00	
3103		gem	Step: 4	3,491.00	83,784.00	
3103		gem	Step: 5	3,666.00	87,984.00	
1253	URBAN FORESTER	mea	Step: 1	4,133.00	99,192.00	321
1253		mea	Step: 2	4,341.00	104,184.00	
1253		mea	Step: 3	4,556.00	109,344.00	
1253		mea	Step: 4	4,783.00	114,792.00	
1253		mea	Step: 5	5,025.00	120,600.00	

POS #	POSITION TITLE	Group	GRADE		
9373	ACCOUNTING ASSISTANT	rpt	Step: 1	29.13	673
9373		rpt	Step: 2	30.59	
9373		rpt	Step: 3	32.13	
9373		rpt	Step: 4	33.73	
9373		rpt	Step: 5	35.43	
9329	ADMINISTRATIVE ASSISTANT	rpt	Step: 1	26.41	643
9329		rpt	Step: 2	27.73	
9329		rpt	Step: 3	29.12	
9329		rpt	Step: 4	30.59	
9329		rpt	Step: 5	32.13	
9329		rpt	Step: 6	33.73	
9329		rpt	Step: 7	35.43	
9999	AQUATICS SPECIALIST I	rpt	Step: 1	21.03	475
9999		rpt	Step: 2	22.08	
9999		rpt	Step: 3	23.18	
9999		rpt	Step: 4	24.35	
9999		rpt	Step: 5	25.59	
9534	ARTIFACT SPECIALIST	rpt	Step: 1	28.36	485
9534		rpt	Step: 2	29.78	
9534		rpt	Step: 3	31.26	
9534		rpt	Step: 4	32.82	
9534		rpt	Step: 5	34.48	
	CULTURAL ARTS ASSISTANT	rpt	Step: 1	28.36	639
		rpt	Step: 2	29.78	
		rpt	Step: 3	31.27	
		rpt	Step: 4	32.83	
		rpt	Step: 5	34.50	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group	GRADE		
9339	CUSTODIAN	rpt	Step: 1	22.80	471
9339		rpt	Step: 2	23.97	
9339		rpt	Step: 3	25.16	
9339		rpt	Step: 4	26.43	
9339		rpt	Step: 5	27.77	
9664	FACILITY ATTENDANT	rpt	Step: 1	29.23	545
9664		rpt	Step: 2	30.73	
9664		rpt	Step: 3	32.24	
9664		rpt	Step: 4	33.86	
9664		rpt	Step: 5	35.54	
9615	HARBOR SECURITY WORKER	rpt	Step: 1	30.33	713
9615		rpt	Step: 2	31.82	
9615		rpt	Step: 3	33.44	
9615		rpt	Step: 4	35.09	
9615		rpt	Step: 5	36.85	
	LAUNDRY ATTENDANT	rpt	Step: 1	16.69	580
		rpt	Step: 2	17.48	
		rpt	Step: 3	18.36	
		rpt	Step: 4	19.27	
		rpt	Step: 5	20.24	
9526	LEAD PRESCHOOL INSTRUCTOR	rpt	Step: 1	24.27	525
9526		rpt	Step: 2	25.46	
9526		rpt	Step: 3	26.75	
9526		rpt	Step: 4	28.09	
9526		rpt	Step: 5	29.47	
	LIBRARIAN	rpt	Step: 1	31.83	546
		rpt	Step: 2	33.45	
		rpt	Step: 3	35.11	
		rpt	Step: 4	36.87	
		rpt	Step: 5	38.71	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE

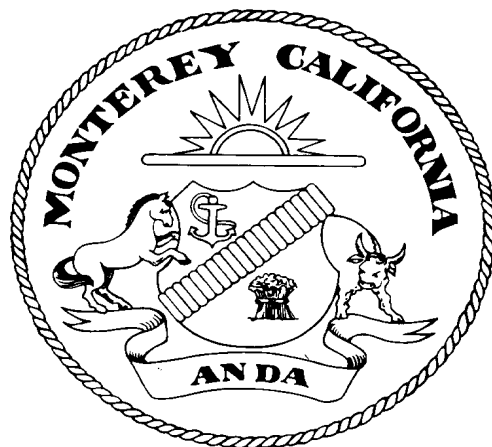
Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group	GRADE		
9515	LIBRARY ASSISTANT I	rpt	Step: 1	27.01	547
9515		rpt	Step: 2	28.38	
9515		rpt	Step: 3	29.78	
9515		rpt	Step: 4	31.29	
9515		rpt	Step: 5	32.83	
9513	LIBRARY ASSISTANT II	rpt	Step: 1	28.38	548
9513		rpt	Step: 2	29.78	
9513		rpt	Step: 3	31.27	
9513		rpt	Step: 4	32.83	
9513		rpt	Step: 5	34.50	
9524	LIFEGUARD	rpt	Step: 1	17.07	492
9524		rpt	Step: 2	17.84	
9524		rpt	Step: 3	18.79	
9524		rpt	Step: 4	19.71	
9524		rpt	Step: 5	20.71	
9665	PARKING ENFORCEMENT OFFICER	rpt	Step: 1	30.33	482
9665		rpt	Step: 2	31.82	
9665		rpt	Step: 3	33.44	
9665		rpt	Step: 4	35.09	
9665		rpt	Step: 5	36.85	
9662	PARKING SERVICES REPRESENTATIV	rpt	Step: 1	28.34	714
9662		rpt	Step: 2	29.77	
9662		rpt	Step: 3	31.24	
9662		rpt	Step: 4	32.80	
9662		rpt	Step: 5	34.46	
9518	PHYSICAL THERAPIST	rpt	Step: 1	53.41	535
9518		rpt	Step: 2	56.08	
9518		rpt	Step: 3	58.90	
9518		rpt	Step: 4	61.83	
9518		rpt	Step: 5	64.92	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 7/01/2024 Through 6/30/2025

POS #	POSITION TITLE	Group	GRADE		
9528	RECREATION SPECIALIST	rpt	Step: 1	26.27	476
9528		rpt	Step: 2	27.59	
9528		rpt	Step: 3	28.97	
9528		rpt	Step: 4	30.42	
9528		rpt	Step: 5	31.97	
9519	SITE DIRECTOR/AFTERSCHOOL	rpt	Step: 1	19.04	513
9519		rpt	Step: 2	20.00	
9519		rpt	Step: 3	21.01	
9519		rpt	Step: 4	22.04	
9519		rpt	Step: 5	23.16	
	TOT ACTIVITY LEADER	rpt	Step: 1	19.04	491
		rpt	Step: 2	20.00	
		rpt	Step: 3	21.01	
		rpt	Step: 4	22.04	
		rpt	Step: 5	23.16	
9716	WHARF ATTENDANT	rpt	Step: 1	28.18	707
9716		rpt	Step: 2	29.57	
9716		rpt	Step: 3	31.04	
9716		rpt	Step: 4	32.60	
9716		rpt	Step: 5	34.24	



City of Monterey
Part-Time
Hourly Schedule
Effective: 01-01-24 to 12-31-24

Unrepresented: PTS
Part-Time Seasonal Effective:
01-01-24 to 12-31-24

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
	ACCOUNTING TECHNICIAN	pts	Step: 1	21.02	588
		pts	Step: 2	22.07	
		pts	Step: 3	23.17	
		pts	Step: 4	24.33	
		pts	Step: 5	25.55	
		pts	Step: 6	26.83	
		pts	Step: 7	28.17	
		pts	Step: 8	29.58	
		pts	Step: 9	31.06	
		pts	Step: 10	32.61	
9320	ADMINISTRATIVE CLERK	ptsn	Step: 1	21.02	724
9320		ptsn	Step: 2	22.07	
9320		ptsn	Step: 3	23.17	
9320		ptsn	Step: 4	24.33	
9320		ptsn	Step: 5	25.55	
9320		ptsn	Step: 6	26.83	
9320		ptsn	Step: 7	28.17	
9320		ptsn	Step: 8	29.58	
9320		ptsn	Step: 9	31.06	
9320		ptsn	Step: 10	32.61	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9523	AQUATICS SPECIALIST	ptsn	Step: 23	17.00	579
9523		ptsn	Step: 24	17.25	
9523		ptsn	Step: 25	17.50	
9523		ptsn	Step: 26	17.75	
9523		ptsn	Step: 27	18.00	
9523		ptsn	Step: 28	18.25	
9523		ptsn	Step: 29	18.50	
9523		ptsn	Step: 30	18.75	
9523		ptsn	Step: 31	19.00	
9523		ptsn	Step: 32	19.50	
9523		ptsn	Step: 33	20.00	
9523		ptsn	Step: 34	20.50	
9523		ptsn	Step: 35	21.00	
9523		ptsn	Step: 36	21.50	
9523		ptsn	Step: 37	22.00	
9523		ptsn	Step: 38	22.50	
9523		ptsn	Step: 39	23.00	
9523		ptsn	Step: 40	23.50	
9523		ptsn	Step: 41	24.00	
9523		ptsn	Step: 42	24.50	
9523		ptsn	Step: 43	25.00	
9534	ARTIFACT SPECIALIST	pts	Step: 1	19.39	434
9534		pts	Step: 2	20.36	
9534		pts	Step: 3	21.38	
9534		pts	Step: 4	22.45	
9534		pts	Step: 5	23.57	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9545	CAMP COOK	ptsn	Step: 13	18.00	542
9545		ptsn	Step: 14	18.25	
9545		ptsn	Step: 15	18.50	
9545		ptsn	Step: 16	18.75	
9545		ptsn	Step: 17	19.00	
9545		ptsn	Step: 18	19.25	
9545		ptsn	Step: 19	19.50	
9545		ptsn	Step: 20	19.75	
9545		ptsn	Step: 21	20.00	
9545		ptsn	Step: 22	20.25	
9545		ptsn	Step: 23	20.50	
9545		ptsn	Step: 24	20.75	
9545		ptsn	Step: 25	21.00	
9545		ptsn	Step: 26	21.25	
9545		ptsn	Step: 27	21.50	
9545		ptsn	Step: 28	21.75	
9545		ptsn	Step: 29	22.00	
9545		ptsn	Step: 30	22.25	
9545		ptsn	Step: 31	22.50	
9545		ptsn	Step: 32	22.75	
9545		ptsn	Step: 33	23.00	
9545		ptsn	Step: 34	23.25	
9545		ptsn	Step: 35	23.50	
9545		ptsn	Step: 36	23.75	
9545		ptsn	Step: 37	24.00	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9535	CAMP DIRECTOR/ASSIST CAMP DIR	ptsn	Step: 13	19.00	605
9535		ptsn	Step: 14	19.25	
9535		ptsn	Step: 15	19.50	
9535		ptsn	Step: 16	19.75	
9535		ptsn	Step: 17	20.00	
9535		ptsn	Step: 18	20.25	
9535		ptsn	Step: 19	20.50	
9535		ptsn	Step: 20	20.75	
9535		ptsn	Step: 21	21.00	
9535		ptsn	Step: 22	21.25	
9535		ptsn	Step: 23	21.50	
9535		ptsn	Step: 24	21.75	
9535		ptsn	Step: 25	22.00	
9535		ptsn	Step: 26	22.25	
9535		ptsn	Step: 27	22.50	
9535		ptsn	Step: 28	22.75	
9535		ptsn	Step: 29	23.00	
9535		ptsn	Step: 30	23.25	
9535		ptsn	Step: 31	23.50	
9535		ptsn	Step: 32	23.75	
9535		ptsn	Step: 33	24.00	
9535		ptsn	Step: 34	24.25	
9535		ptsn	Step: 35	24.50	
9535		ptsn	Step: 36	24.75	
9535		ptsn	Step: 37	25.00	

CITY OF MONTEREY PART-TIME HOURLY SCHEDULE

POS #	POSITION TITLE	Group	GRADE		
9243	COMMUNITY SVC OFFICER INTERN	ptsn	Step: 2	16.00	480
9243		ptsn	Step: 3	17.00	
9243		ptsn	Step: 4	18.00	
9243		ptsn	Step: 5	19.00	
9243		ptsn	Step: 6	20.00	
9243		ptsn	Step: 7	21.00	
9243		ptsn	Step: 8	22.00	
9243		ptsn	Step: 9	23.00	
9243		ptsn	Step: 10	24.00	
9243		ptsn	Step: 11	25.00	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
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POS #	POSITION TITLE	Group	GRADE		
9540	DESK ATTENDANT	ptsn	Step: 21	16.00	583
9540		ptsn	Step: 22	16.25	
9540		ptsn	Step: 23	16.50	
9540		ptsn	Step: 24	16.75	
9540		ptsn	Step: 25	17.00	
9540		ptsn	Step: 26	17.25	
9540		ptsn	Step: 27	17.50	
9540		ptsn	Step: 28	17.75	
9540		ptsn	Step: 29	18.00	
9540		ptsn	Step: 30	18.25	
9540		ptsn	Step: 31	18.50	
9540		ptsn	Step: 32	18.75	
9540		ptsn	Step: 33	19.00	
9540		ptsn	Step: 34	19.25	
9540		ptsn	Step: 35	19.50	
9540		ptsn	Step: 36	20.00	
9540		ptsn	Step: 37	20.50	
9540		ptsn	Step: 38	21.00	
9540		ptsn	Step: 39	21.50	
9540		ptsn	Step: 40	22.00	
9540		ptsn	Step: 41	22.50	
9540		ptsn	Step: 42	23.00	
9540		ptsn	Step: 43	23.50	
9540		ptsn	Step: 44	24.00	
9546	EXTRA-HELP RETIRED ANNUITANT	pts	Step: 1	16.00	410
9546		pts	Step: 5	78.46	
9546		pts	Step: 15	115.45	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULEEffective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9421	FACILITY WORKER	ptsn	Step: 1	20.87	510
9421		ptsn	Step: 2	21.91	
9421		ptsn	Step: 3	23.01	
9421		ptsn	Step: 4	24.16	
9421		ptsn	Step: 5	25.37	
9421		ptsn	Step: 6	26.64	
9421		ptsn	Step: 7	27.97	
9421		ptsn	Step: 8	29.37	
9421		ptsn	Step: 9	30.84	
9421		ptsn	Step: 10	32.38	
9216	FIRE INSPECTOR I	pts	Step: 1	32.19	401
9216		pts	Step: 2	33.80	
9216		pts	Step: 3	35.49	
9216		pts	Step: 4	37.26	
9216		pts	Step: 5	39.13	
9216		pts	Step: 6	41.08	
9216		pts	Step: 7	43.14	
9216		pts	Step: 8	45.29	
9216		pts	Step: 9	47.56	
9216		pts	Step: 10	49.94	
9419	GUEST SERVICES ATTENDANT	ptsn	Step: 1	23.36	508
9419		ptsn	Step: 2	24.53	
9419		ptsn	Step: 3	25.75	
9419		ptsn	Step: 4	27.04	
9419		ptsn	Step: 5	28.39	
9340	HARBOR ATTENDANT	ptsn	Step: 1	22.48	725
9340		ptsn	Step: 2	23.60	
9340		ptsn	Step: 3	24.78	
9340		ptsn	Step: 4	26.02	
9340		ptsn	Step: 5	27.32	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULEEffective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9221	HUMAN RESOURCES TECHNICIAN	ptsn	Step: 1	25.81	447
9221		ptsn	Step: 2	27.10	
9221		ptsn	Step: 3	28.46	
9221		ptsn	Step: 4	29.88	
9221		ptsn	Step: 5	31.37	
9413	INTERN	ptsn	Step: 2	16.00	662
9413		ptsn	Step: 3	17.00	
9413		ptsn	Step: 4	18.00	
9413		ptsn	Step: 5	19.00	
9413		ptsn	Step: 6	20.00	
9413		ptsn	Step: 7	21.00	
9413		ptsn	Step: 8	22.00	
9413		ptsn	Step: 9	23.00	
9413		ptsn	Step: 10	24.00	
9413		ptsn	Step: 11	25.00	
9379	JANITORIAL WORKER	ptsn	Step: 1	17.76	727
9379		ptsn	Step: 2	18.65	
9379		ptsn	Step: 3	19.58	
9379		ptsn	Step: 4	20.56	
9379		ptsn	Step: 5	21.59	
9314	LIBRARY CLERK	ptsn	Step: 1	20.03	716
9314		ptsn	Step: 2	21.03	
9314		ptsn	Step: 3	22.08	
9314		ptsn	Step: 4	23.18	
9314		ptsn	Step: 5	24.34	
9314		ptsn	Step: 6	25.56	
9314		ptsn	Step: 7	26.84	
9314		ptsn	Step: 8	28.18	
9314		ptsn	Step: 9	29.59	
9314		ptsn	Step: 10	31.07	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9311	LIBRARY PAGE	pts	Step: 3	16.70	403
9311		pts	Step: 4	17.54	
9311		pts	Step: 5	18.42	
9311		pts	Step: 6	19.33	
9311		pts	Step: 7	20.30	
9524	LIFEGUARD	ptsn	Step: 22	17.00	578
9524		ptsn	Step: 23	17.25	
9524		ptsn	Step: 24	17.50	
9524		ptsn	Step: 25	17.75	
9524		ptsn	Step: 26	18.00	
9524		ptsn	Step: 27	18.25	
9524		ptsn	Step: 28	18.50	
9524		ptsn	Step: 29	18.75	
9524		ptsn	Step: 30	19.00	
9524		ptsn	Step: 31	19.50	
9524		ptsn	Step: 32	20.00	
9524		ptsn	Step: 33	20.50	
9524		ptsn	Step: 34	21.00	
9524		ptsn	Step: 35	21.50	
9524		ptsn	Step: 36	22.00	
9524		ptsn	Step: 37	22.50	
9524		ptsn	Step: 38	23.00	
9524		ptsn	Step: 39	23.50	
9524		ptsn	Step: 40	24.00	
9524		ptsn	Step: 41	24.50	
9524		ptsn	Step: 42	25.00	
9613	LITTER CONTROL WORKER	pts	Step: 2	16.43	435
9613		pts	Step: 3	17.25	
9613		pts	Step: 4	18.12	
9613		pts	Step: 5	19.02	
9613		pts	Step: 6	19.97	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9315	MAINTENANCE WORKER	ptsn	Step: 1	20.87	717
9315		ptsn	Step: 2	21.91	
9315		ptsn	Step: 3	23.01	
9315		ptsn	Step: 4	24.16	
9315		ptsn	Step: 5	25.37	
9315		ptsn	Step: 6	26.64	
9315		ptsn	Step: 7	27.97	
9315		ptsn	Step: 8	29.37	
9315		ptsn	Step: 9	30.84	
9315		ptsn	Step: 10	32.38	
9350	MILITARY AFFAIRS COORDINATOR	ptsn	Step: 1	59.37	712
9350		ptsn	Step: 2	62.34	
9350		ptsn	Step: 3	65.46	
9350		ptsn	Step: 4	68.73	
9350		ptsn	Step: 5	72.16	
9316	MUSEUM ATTENDANT	ptsn	Step: 3	16.67	718
9316		ptsn	Step: 4	17.51	
9316		ptsn	Step: 5	18.38	
9316		ptsn	Step: 6	19.30	
9316		ptsn	Step: 7	20.27	
9316		ptsn	Step: 8	21.28	
	PARK ASSISTANT	ptsn	Step: 1	22.46	719
		ptsn	Step: 2	23.58	
		ptsn	Step: 3	24.76	
		ptsn	Step: 4	26.00	
		ptsn	Step: 5	27.30	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9343	PARKING ENFORCEMENT REPRESENT	ptsn	Step: 1	22.48	720
9343		ptsn	Step: 2	23.60	
9343		ptsn	Step: 3	24.78	
9343		ptsn	Step: 4	26.02	
9343		ptsn	Step: 5	27.32	
6619	PARKING FACILITY ATTENDANT	ptsn	Step: 1	16.33	715
6619		ptsn	Step: 2	17.15	
6619		ptsn	Step: 3	18.00	
6619		ptsn	Step: 4	18.90	
6619		ptsn	Step: 5	19.85	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9582	PERSONAL TRAINER	ptsn	Step: 1	20.00	728
9582		ptsn	Step: 2	21.00	
9582		ptsn	Step: 3	22.00	
9582		ptsn	Step: 4	23.00	
9582		ptsn	Step: 5	24.00	
9582		ptsn	Step: 6	25.00	
9582		ptsn	Step: 7	26.00	
9582		ptsn	Step: 8	27.00	
9582		ptsn	Step: 9	28.00	
9582		ptsn	Step: 10	29.00	
9582		ptsn	Step: 11	30.00	
9582		ptsn	Step: 12	31.00	
9582		ptsn	Step: 13	32.00	
9582		ptsn	Step: 14	33.00	
9582		ptsn	Step: 15	34.00	
9582		ptsn	Step: 16	35.00	
9582		ptsn	Step: 17	36.00	
9582		ptsn	Step: 18	37.00	
9582		ptsn	Step: 19	38.00	
9582		ptsn	Step: 20	39.00	
9582		ptsn	Step: 21	40.00	
9582		ptsn	Step: 22	41.00	
9582		ptsn	Step: 23	42.00	
9582		ptsn	Step: 24	43.00	
9582		ptsn	Step: 25	44.00	
9217	POLICE OFFICER TRAINEE	ptsn	Step: 1	41.96	453
9313	POLICE RECRUIT	ptsn	Step: 1	45.61	486

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
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POS #	POSITION TITLE	Group	GRADE		
9341	PRESCHOOL INSTRUCTOR	ptsn	Step: 5	20.00	721
9341		ptsn	Step: 6	20.25	
9341		ptsn	Step: 7	20.50	
9341		ptsn	Step: 8	20.75	
9341		ptsn	Step: 9	21.00	
9341		ptsn	Step: 10	21.25	
9341		ptsn	Step: 11	21.50	
9341		ptsn	Step: 12	21.75	
9341		ptsn	Step: 13	22.00	
9341		ptsn	Step: 14	22.25	
9341		ptsn	Step: 15	22.50	
9341		ptsn	Step: 16	22.75	
9341		ptsn	Step: 17	23.00	
9341		ptsn	Step: 18	23.25	
9341		ptsn	Step: 19	23.50	
9341		ptsn	Step: 20	23.75	
9341		ptsn	Step: 21	24.00	
9341		ptsn	Step: 22	24.25	
9341		ptsn	Step: 23	24.50	
9341		ptsn	Step: 24	24.75	
9341		ptsn	Step: 25	25.00	
9341		ptsn	Step: 26	25.25	
9341		ptsn	Step: 27	25.50	
9341		ptsn	Step: 28	25.75	
9341		ptsn	Step: 29	26.00	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULEEffective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9422	RECREATION ASSISTANT	ptsn	Step: 1	20.00	722
9422		ptsn	Step: 2	21.00	
9422		ptsn	Step: 3	22.00	
9422		ptsn	Step: 4	23.00	
9422		ptsn	Step: 5	24.00	
9422		ptsn	Step: 6	25.00	
9422		ptsn	Step: 7	26.00	
9422		ptsn	Step: 8	27.00	
9422		ptsn	Step: 9	28.00	
9422		ptsn	Step: 10	29.00	
9422		ptsn	Step: 11	30.00	
9422		ptsn	Step: 12	31.00	
9422		ptsn	Step: 13	32.00	
9422		ptsn	Step: 14	33.00	
9422		ptsn	Step: 15	34.00	
9422		ptsn	Step: 16	35.00	
9321	REFERENCE/CHILDRENS LIBRARIAN	ptsn	Step: 1	27.37	723
9321		ptsn	Step: 2	28.74	
9321		ptsn	Step: 3	30.18	
9321		ptsn	Step: 4	31.69	
9321		ptsn	Step: 5	33.27	
9411	RESERVE POLICE OFFICER	pts	Step: 1	50.19	412
9411		pts	Step: 2	52.70	
9411		pts	Step: 3	55.37	
9411		pts	Step: 4	58.09	
9411		pts	Step: 5	60.98	
9416	SENIOR AQUATICS SPECIALIST	ptsn	Step: 1	34.35	505
9416		ptsn	Step: 2	36.07	
9416		ptsn	Step: 3	37.87	
9416		ptsn	Step: 4	39.76	
9416		ptsn	Step: 5	41.75	

CITY OF MONTEREY PART-TIME HOURLY SCHEDULE

Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9417	SENIOR FACILITY SPECIALIST	ptsn	Step: 1	34.35	506
9417		ptsn	Step: 2	36.07	
9417		ptsn	Step: 3	37.87	
9417		ptsn	Step: 4	39.76	
9417		ptsn	Step: 5	41.75	
	SENIOR HUMAN RESOURCES TECH	ptsn	Step: 1	28.63	448
		ptsn	Step: 2	30.06	
		ptsn	Step: 3	31.56	
		ptsn	Step: 4	33.14	
		ptsn	Step: 5	34.80	
	SENIOR SPORTS SPECIALIST	ptsn	Step: 1	34.35	507
		ptsn	Step: 2	36.07	
		ptsn	Step: 3	37.87	
		ptsn	Step: 4	39.76	
		ptsn	Step: 5	41.75	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9530	SPECIALTY CLASS INSTRUCTOR	ptsn	Step: 1	20.00	617
9530		ptsn	Step: 2	21.00	
9530		ptsn	Step: 3	22.00	
9530		ptsn	Step: 4	23.00	
9530		ptsn	Step: 5	24.00	
9530		ptsn	Step: 6	25.00	
9530		ptsn	Step: 7	26.00	
9530		ptsn	Step: 8	27.00	
9530		ptsn	Step: 9	28.00	
9530		ptsn	Step: 10	29.00	
9530		ptsn	Step: 11	30.00	
9530		ptsn	Step: 12	31.00	
9530		ptsn	Step: 13	32.00	
9530		ptsn	Step: 14	33.00	
9530		ptsn	Step: 15	34.00	
9530		ptsn	Step: 16	35.00	
9530		ptsn	Step: 17	36.00	
9530		ptsn	Step: 18	37.00	
9530		ptsn	Step: 19	38.00	
9530		ptsn	Step: 20	39.00	
9530		ptsn	Step: 21	40.00	
9530		ptsn	Step: 22	41.00	
9530		ptsn	Step: 23	42.00	
9530		ptsn	Step: 24	43.00	
9530		ptsn	Step: 25	44.00	
9530	SPECIALTY CLASS INSTRUCTOR	ptsn	Step: 1	30.00	618
9530		ptsn	Step: 2	30.50	
9530		ptsn	Step: 3	31.00	
9530		ptsn	Step: 4	31.50	
9530		ptsn	Step: 5	32.00	
9530		ptsn	Step: 6	32.50	
9530		ptsn	Step: 7	33.00	

CITY OF MONTEREY PART-TIME HOURLY SCHEDULE

Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9530	SPECIALTY CLASS INSTRUCTOR	ptsn	Step: 8	33.50	618
9530		ptsn	Step: 9	34.00	
9530		ptsn	Step: 10	34.50	
9530	SPECIALTY CLASS INSTRUCTOR	ptsn	Step: 1	35.00	619
9530		ptsn	Step: 2	36.00	
9530		ptsn	Step: 3	37.00	
9530		ptsn	Step: 4	38.00	
9530		ptsn	Step: 5	39.00	
9530		ptsn	Step: 6	40.00	
9530		ptsn	Step: 7	41.00	
9530		ptsn	Step: 8	42.00	
9530		ptsn	Step: 9	43.00	
9530		ptsn	Step: 10	44.00	

CITY OF MONTEREY PART-TIME HOURLY SCHEDULE

POS #	POSITION TITLE	Group	GRADE		
9537	SPORTS OFFICIAL	ptsn	Step: 1	17.00	560
9537		ptsn	Step: 2	18.00	
9537		ptsn	Step: 3	19.00	
9537		ptsn	Step: 4	20.00	
9537		ptsn	Step: 5	21.00	
9537		ptsn	Step: 6	22.00	
9537		ptsn	Step: 7	23.00	
9537		ptsn	Step: 8	24.00	
9537		ptsn	Step: 9	25.00	
9537		ptsn	Step: 10	26.00	
9537		ptsn	Step: 11	27.00	
9537		ptsn	Step: 12	28.00	
9537		ptsn	Step: 13	29.00	
9537		ptsn	Step: 14	30.00	
9537		ptsn	Step: 15	31.00	
9537		ptsn	Step: 16	32.00	
9537		ptsn	Step: 17	33.00	
9537		ptsn	Step: 18	34.00	
9537		ptsn	Step: 19	35.00	

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULE
Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9548	SR REC LEADER/REC LEADER	ptsn	Step: 13	18.00	729
9548		ptsn	Step: 14	18.25	
9548		ptsn	Step: 15	18.50	
9548		ptsn	Step: 16	18.75	
9548		ptsn	Step: 17	19.00	
9548		ptsn	Step: 18	19.25	
9548		ptsn	Step: 19	19.50	
9548		ptsn	Step: 20	19.75	
9548		ptsn	Step: 21	20.00	
9548		ptsn	Step: 22	20.25	
9548		ptsn	Step: 23	20.50	
9548		ptsn	Step: 24	20.75	
9548		ptsn	Step: 25	21.00	
9548		ptsn	Step: 26	21.25	
9548		ptsn	Step: 27	21.50	
9548		ptsn	Step: 28	21.75	
9548		ptsn	Step: 29	22.00	
9548		ptsn	Step: 30	22.25	
9548		ptsn	Step: 31	22.50	
9548		ptsn	Step: 32	22.75	
9548		ptsn	Step: 33	23.00	
9548		ptsn	Step: 34	23.25	
9548		ptsn	Step: 35	23.50	
9548		ptsn	Step: 36	23.75	
9548		ptsn	Step: 37	24.00	

CITY OF MONTEREY PART-TIME HOURLY SCHEDULE

Effective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9322	SUPPORT ANALYST	ptsn	Step: 1	33.98	726
9322		ptsn	Step: 2	35.68	
9322		ptsn	Step: 3	37.46	
9322		ptsn	Step: 4	39.34	
9322		ptsn	Step: 5	41.30	
9322		ptsn	Step: 6	43.37	
9322		ptsn	Step: 7	45.54	
9322		ptsn	Step: 8	47.81	
9322		ptsn	Step: 9	50.20	
9322		ptsn	Step: 10	52.71	
9322		ptsn	Step: 11	55.35	
9322		ptsn	Step: 12	58.12	
9322		ptsn	Step: 13	61.02	
9322		ptsn	Step: 14	64.07	
9322		ptsn	Step: 15	67.28	

TEMPORARY/SEASONAL PART-TIME WEEKLY RANGES

Assistant Camp Cook	\$864.00 - \$912.00
Assistant Camp Director	\$912.00 - \$960.00
Camp Counselor	\$864.00 - \$912.00
Camp Director	\$960.00 - \$1,056.00
Camp Cook	\$912.00 - \$960.00
Camp Craft Leader	\$637.50 - \$671.50
Camp Support Staff	\$612.00 - \$646.00

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CITY OF MONTEREY PART-TIME HOURLY SCHEDULEEffective 1/01/2024 Through 12/31/2024

POS #	POSITION TITLE	Group	GRADE		
9527	SUPPORT PRESCHOOL INSTRUCTOR	ptsn	Step: 19	17.50	502
9527		ptsn	Step: 20	17.75	
9527		ptsn	Step: 21	18.00	
9527		ptsn	Step: 22	18.25	
9527		ptsn	Step: 23	18.50	
9527		ptsn	Step: 24	18.75	
9527		ptsn	Step: 25	19.00	
9527		ptsn	Step: 26	19.25	
9527		ptsn	Step: 27	19.50	
9527		ptsn	Step: 28	19.75	
9527		ptsn	Step: 29	20.00	
9527		ptsn	Step: 30	20.25	
9527		ptsn	Step: 31	20.50	
9527		ptsn	Step: 32	20.75	
9527		ptsn	Step: 33	21.00	
9527		ptsn	Step: 34	21.25	
9527		ptsn	Step: 35	21.50	
9527		ptsn	Step: 36	21.75	
9527		ptsn	Step: 37	22.00	
9527		ptsn	Step: 38	22.25	
9527		ptsn	Step: 39	22.50	
9527		ptsn	Step: 40	22.75	
9527		ptsn	Step: 41	23.00	
9527		ptsn	Step: 42	23.25	
9527		ptsn	Step: 43	23.75	
9831	WHARF ATTENDANT	pts	Step: 1	21.51	705
9831		pts	Step: 2	22.59	
9831		pts	Step: 3	23.71	
9831		pts	Step: 4	24.90	
9831		pts	Step: 5	26.15	