

RESOLUTION NO. __- __ C.S.

A RESOLUTION OF THE COUNCIL OF THE CITY OF MONTEREY

RESOLUTION TO TEMPORARILY AMEND THE SALARY SCHEDULE AND DELAY IMPLEMENTATION OF NEGOTIATED SALARY INCREASE FOR EMPLOYEES REPRESENTED BY THE MONTEREY EXECUTIVE MANAGEMENT EMPLOYEES OF MONTEREY (MEMEA) AND CONFIDENTIAL DEPARTMENT HEADS

WHEREAS, the City of Monterey has negotiated with the Monterey Executive Management Employees (MEMEA) to take a temporary 8% cut in base salary effective May 1, 2020 until October 31, 2020;

WHEREAS, the City of Monterey has negotiated an amendment to the 2019-2021 Memorandum of Understanding with the Monterey Executive Management Employees (MEMEA) to defer a 2% salary increase scheduled for July 1, 2020 until January 1, 2021;

WHEREAS, the City of Monterey has negotiated with the Confidential Department Heads (Assistant City Manager, Human Resources Director, and Finance Director) to take a temporary 8% cut in base salary effective May 1, 2020 until October 31, 2020;

WHEREAS, the City of Monterey has negotiated with the Confidential Department Heads (Assistant City Manager, Human Resources Director, and Finance Director) to defer a 2% salary increase scheduled for July 1, 2020 until January 1, 2021, and

WHEREAS, the City of Monterey determined that the proposed action is not a project as defined by the California Environmental Quality Act (CEQA) (CCR, Title 14, Chapter 3 (CEQA Guidelines), Article 20, Section 15378). In addition, CEQA Guidelines Section 15061 includes the general rule that CEQA applies only to activities which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Because the proposed action and this matter have no potential to cause any effect on the environment, or because it falls within a category of activities excluded as projects pursuant to CEQA Guidelines Section 15378, this matter is not a project. Because the matter does not cause a direct or any reasonably foreseeable indirect physical change on or in the environment, this matter is not a project.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MONTEREY that the City Manager is authorized to implement changes to salary in accordance with the above agreements.

PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF MONTEREY this _____ day of _____, 20__, by the following vote:

AYES:	COUNCILMEMBERS:
NOES:	COUNCILMEMBERS:
ABSENT:	COUNCILMEMBERS:
ABSTAIN:	COUNCILMEMBERS:

APPROVED:

ATTEST:

Mayor of said City

City Clerk thereof